```
863:1
       UNITED STATES SECURITIES AND EXCHANGE COMMISSION
   2
       In the Matter of:
                               ) File No. LA-03370-A
   3
   4
       COUNTRYWIDE FINANCIAL )
   5
       CORPORATION
       WITNESS: Angelo Mozilo
   6
   7
       PAGES: 863 through 956
       PLACE: Securities and Exchange Commission
   8
                 5670 Wilshire Boulevard
   9
  10
                 Los Angeles, California
        DATE:
                Friday, October 3, 2008
  11
  12
  13
            The above-entitled matter came on for hearing, pursuant
  14
       to notice, at 8:30 a.m.
  15
  16
  17
  18
  19
  20
  21
  22
  23
                    Diversified Reporting Services, Inc.
  24
                               (202) 467-9200
  25
```

```
864:1
       APPEARANCES:
    2
        On behalf of the Securities and Exchange Commission:
    3
             LYNN M. DEAN, ESQ.
    4
             Securities and Exchange Commission
    5
             5670 Wilshire Boulevard
             Los Angeles, CA 90036
    6
    7
             (323) 965-3245
    8
    9
        On behalf of the Witness:
   10
             WILLIAM R. McLUCAS, ESQ.
   11
             JOSEPH K. BRENNER, ESQ.
   12
             ELIZABETH J. HOGAN, ESQ.
   13
             WilmerHale
   14
             1875 Pennsylvania Avenue Northwest
             Washington, DC 20006
   15
             (202) 663-6936
   16
   17
   18
             DAVID SIEGEL, ESQ.
   19
             Irell and Manella
             1800 Avenue of the Stars, Suite 900
   20
   21
             Los Angeles, CA 90067
             (310) 277-1010
   22
   23
   24
   25
```

865:1		CONTENTS	
2	WITNESS:		EXAMINATION
3	Angelo Mozilo		868
4			
5	EXHIBITS:	DESCRIPTION	IDENTIFIED
6	586	E-mail, 8/24/07	872
7	587	E-mail, 3/29/07	874
8	588	E-mail, 5/24/07	880
9	589	Certification	899
10	590	E-mail, 4/20/06	929
11	591	E-mail, 4/23/06	931
12	592	E-mail, 6/29/06	931
13	593	E-mail, 7/22/06	935
14	594	Wall Street Journal	
15		article, 2/23/08	939
16	595	E-mail, 9/29/06	944
17	596	E-mail, 11/1/06	946
18	597	Presentation slides	949
19	598	E-mail, 12/12/07	951
20			
21	PREVIOUSLY MAR	KED EXHIBITS:	
22	180	E-mail	869
23	303	E-mail, 3/9/07	870
24	827	Financial steering committee	
25		summary, 2007	888

866:1		CONTENTS	(Continued)
2			
3	PREVIOUSLY M	ARKED EXHIBITS:	
4	EXHIBITS:	DESCRIPTION	IDENTIFIED
5	147	10Q, 9/30/07	897
6	198	10Q, 2007	899
7	841	E-mail, 11/26/05	911
8	843	E-mail, 11/26	912
9	846	E-mails, 3/6/06	923
10	845	E-mails, 3/5/06	927
11	839	E-mail, 3/29/05	945
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

367:1	PROCEEDINGS			
2	MS. DEAN: We're on the record at 8:30 on			
3	October 3, 2008. Before we went on the record well, first			
4	off, Mr. Mozilo, I just want to remind you that you're still			
5	under oath. Before we went on the record this morning, you			
6	indicated that you wanted to make a clarification with			
7	respect to a comment you made yesterday with respect to			
8	financial analysts. So I want to give you an opportunity to			
9	do that.			
10	Whereupon,			
11	ANGELO MOZILO			
12	was called as a witness and, having been previously duly			
13	sworn, was further examined and testified as follows:			
14	THE WITNESS: Yeah, I want to add some balance to			
15	my statement. I have a lot of respect for a lot of analysts.			
16	I think they do good work and try to be fair and objective.			
17	Like any community, you have very good ones and you have not			
18	so good ones and you have bad ones whatever their motivations			
19	are. Because of our respect for the analysts, we held			
20	numerous analyst meetings during the year and, as you know,			
21	we're the only financial institution to my knowledge who gave			
22	out an operation report every single month detailing the			
23	basic operations of the company, including comments from the			
24	COO which are either Stan Kurland or David Sambol as to			
25	commentary on their view of the month.			

```
868:1
                  So we had extensive amount of information going out
   2
        to analysts but I just wanted to make that clear. There are
   3
        many of the analysts that I think have done a very good job
    4
        and do a good job overall. Thank you.
   5
                  MS. DEAN: Thank you.
                                 EXAMINATION
   6
                  BY MS. DEAN:
   7
   8
                  I wanted to take you back to a discussion that we
   9
        had yesterday. We were talking about an instance or
  10
        instances where states had passed particular regulations with
        respect to mortgage underwriting and I think you told me that
  11
        Countrywide was attempting -- one of the reasons that
  12
        Countrywide was attempting to put its mortgage lending into
  13
  14
        the bank was because of the federal preemption issue where it
  15
        wouldn't have to be responsive to multiple states,
        prescriptions with respect to lending.
  16
                  I've handed you now what has previously been marked
  17
  18
        as Exhibit 180 which is Bates-stamped CFC2007C401532
  19
        through -534. In discussing this yesterday, you couldn't
   20
        remember what the particular issue was and this e-mail which
   21
        I don't believe you're copied on refers to an issue having to
   22
        do with the State of Minnesota. If you turn to the second
   23
        page underneath the -- about halfway down, underneath the
   24
        series of 'x'es in the middle of the page, there's a summary
   25
        of information.
```

25

869:1 It says information from Vijay Lala. Apparently, Mr. Lala had provided in this e-mail a summary of the current 2 3 status of a new Minnesota State law. That law restricted 4 stated income loans and might also possibly restrict negative 5 amortization loans. Was that the kind of issue that you were talking about yesterday? 6 7 (SEC Exhibit No. 180 was referred to.) This is the kind of issue. I think each state had 8 9 their own idiosyncracies. I don't know if every state passed 10 but most states did and the issue was not to get around any of these in terms of the preemption issue but was to create a 11 12 level playing field with Countrywide versus its main competitors who were not subject to this. If this had 13 14 applied to everybody, it was no problem for me but it was 15 that we as the largest were truly effected. In many cases, our competitors like this because they were banks and it 16 wouldn't effect them. It would effect us. This is the kind 17 18 of thing, yes. 19 I want to also hand you what has previously been 20 marked as Exhibit 303. This one is Bates-stamped CFC2007C097767 through -770. The e-mail at the top of the 21 first page is from Mike Muir to Carlos Garcia, Craig Naselow 22 23 and Dave Walker. It's dated March 9, 2007. You are not 24 copied on the first two e-mails of this document but about

halfway down the middle of the first page there's actually an

- 870:1 e-mail from you to Dave Sambol dated March 9, 2007. So my
 - 2 first question is starting at the point of the document where
 - 3 there is actually an e-mail from you, have you ever seen
 - 4 Exhibit 303 before?
 - 5 (SEC Exhibit No. 303 was referred to.)
 - 6 A The total exhibit?
 - 7 Q Just the portion --
 - 8 A That I wrote?
 - 9 Q The portion of it that you wrote and the portion
 - 10 that would have been forwarded to you by Ms. Christine Olson
 - 11 at the bottom of the page.
 - 12 A I don't recall but I'm sure if I responded to it
 - 13 I'm sure I saw it.
 - 14 Q Okay. With respect to your e-mail, I really just
 - 15 had one question. This is another one of these pay option
 - 16 ARM statistic and flash reports that we've seen in the past.
 - 17 There is a sentence which is actually highlighted on your
 - 18 copy of the exhibit where you ask Mr. Sambol:
 - 19 "Have we sold the pay options in the bank as we had
 - 20 discussed about a month ago?"
 - 21 Now, we had previously looked at a February e-mail
 - 22 in which you asked the bank executives and Eric Sieracki to
 - 23 look into discussing with KPMG the possibility of a sale.
 - 24 Was it your impression after that discussion that a decision
 - 25 had been made to actually sell the pay option ARMS?

- 871:1 A No, I didn't get any indication. I would expect
 - 2 that in writing that we carved out a certain amount. As you
 - 3 can see there's a continuum of e-mails relative to this. My
 - 4 concern over the product not understanding the implications
 - 5 of the selling it, ultimately understanding the implications
 - 6 of it and then subsequently getting the insurance on it. I
 - 7 didn't assume that they were sold without me knowing about
 - 8 it.
 - 9 Q So the e-mail I put in front of you which is
 - 10 Exhibit 303, this was just an inquiry as to what the plan
 - 11 was? It wasn't an inquiry, you know, have we done what we've
 - 12 already agreed to?
 - 13 A No, it was just a general comment have we sold pay
 - $14\,$ options to the bank as we discussed about a month ago and it
 - 15 was just an inquiry as to what was happening.
 - 16 Q Okay.
 - 17 A I didn't assume anything at this point. I think I
 - 18 may have been wrong on my first premise which is how pay
 - 19 option production is increasing. I'm not sure about that but
 - 20 I think subsequently I found out that --
 - 21 Q If we take a look at the flash report that's
 - 22 attached to Exhibit 303 it does appear that production had
 - 23 increased from --
 - 24 A Just by a few loans.
 - 25 Q Right.

```
872:1
                  Actually, by 24 loans.
             Α
             Q
   2
                  Right.
   3
                  So it really hadn't -- it was something on here I
    4
        had misread and I don't know what it was frankly.
   5
                  Mr. Mozilo, I'm handing you what has been marked as
        Exhibit 586.
   6
   7
                            (SEC Exhibit No. 586 was marked for
   8
                            identification.)
   9
             Α
                  Yeah.
  10
                  Exhibit 586 is a single-page e-mail string
             Q
        Bates-stamped CFC2007B675590. The e-mail at the top of the
  11
  12
        page is from Angelo Mozilo to Robert Gnaizda that's
        G-n-a-i-z-d-a, and it's dated August 24, 2007. The re line
  13
  14
        is cc of letter to Ken Lewis from Bob Gnaizda. Can you tell
        me have you ever seen Exhibit 586 before?
  15
  16
             Α
                  I have.
                  Did you write the e-mail at the top of the page?
  17
             Q
  18
             Α
  19
                  Can you tell me what this e-mail string is
        referring to?
  20
   21
                  Yeah, I don't remember specifically what Gnaizda
        had wrote but let me -- it requires some background here.
  22
   23
        Gnaizda was head of an organization called Green Lining. We
  24
        were a major supporter, financial supporter as well as an
  25
        advocate of Green Lining. I made speeches all over the
```

Page 10 May 24, 2010 5:22 pm

- 873:1 country for them. They were an advocate for minority
 - lending, for lowering the guidelines and continuing to point 2
 - 3 out the statistics relative to home ownership among
 - 4 African-Americans, Hispanics and Asians.
 - 5 They would come to my office and remind me of our
 - responsibilities as the largest lender and they wanted 6
 - 7 support. I spoke to Cathedral for them, did a lot of stuff
 - 8 for him over the years. I flew to San Francisco to speak to
 - 9 his group there. Again, major financial supporter of Green
 - 10 Lining. It was one of the reasons we committed \$1 trillion
 - 11 to the minority home ownership.
 - 12 Out of the blue he wrote a letter, and I think the
 - copies he wrote to John Rich of the OTS. He wrote to Scott 13
 - 14 Polakoff of the OTS. Sandy Samuels is our attorney and he
 - wrote to Ken Lewis. As I recall, it was very insulting about 15
 - our refusal to help more, participate more. We disappointed 16
 - him and a whole bunch of stuff. I just wrote back to him and 17
 - 18 said you've lost a friend.
 - 19 Just for the record, Ken Lewis is the CEO of Bank
 - of America? 20
 - 21 Α That's correct.
 - The timing of this -- this particular e-mail is 22
 - 23 August 24, 2007. So this was shortly after Bank of America
 - 24 had made the 2-billion-dollar --
 - 25 Α I think so. I don't remember exactly. I think

Page 11 May 24, 2010 5:22 pm

- 874:1 that's correct. It was around that time. I know they made
 - the 2-billion-dollar investment in August. That's how he had 2
 - 3 to know the -- otherwise I don't know what he would have
 - 4 written to Ken Lewis.
 - 5 So Mr. Gnaizda's complaints had to do with your
 - lack of support for minority lending? Was that what the 6
 - 7 issue was?
 - 8 A Right and for not expanding the guidelines further
 - 9 and we were tightening guidelines. He didn't like that.
 - 10 Mr. Mozilo, I'm handing you what has now been
 - marked as Exhibit 587. For the record, this is another 11
 - multiple-page e-mail strings. This one is Bates-stamped 12
 - CFC2007A366046 through -049. The e-mail at the top of the 13
 - 14 first page is from Angelo Mozilo to Dan Tarman, Dave Sambol,
 - Carlos Garcia and Kevin Bartlett and it's dated 15
 - March 29, 2007. Mr. Mozilo, have you ever seen what's now 16
 - been marked as Exhibit 587? 17
 - 18 (SEC Exhibit No. 587 was marked for
 - 19 identification.)
 - Α I think I wrote it. 20
 - 21 Okay. So you -- it's your recollection that you
 - did in fact write this e-mail? 22
 - 23 Α That's correct.
 - 24 There's actually an article attached here which
 - 25 appears to be a print out of a New York Times article

Page 12 May 24, 2010 5:22 pm

875:1

of the excluded." Mr. Tarman forwarded that article to you 2 3 and then your e-mail at the top of the page appears to be a 4 response to the article. I'm going to give you a chance to 5 read it. I just wanted to ask you a couple of questions 6 about your response. 7 Α Okay. 8 Q In your response to Mr. Tarman, you make a couple 9 of statements I want to ask you about. The first of which in 10 the third paragraph that starts "there is no question", you 11 say: 12 "There is no question that there was a degree of irresponsible lending primarily by Pacific Mortgage Brokers 13 14 that exploited the uninitiated and that certain underwriting 15 guidelines were extended beyond reason."

entitled "Irresponsible Mortgages have opened doors to many

21 general?

16

17

18

19

20

22 It was common in the mortgage market in general

Was it your belief in March of 2007 that

underwriting guidelines at Countrywide had been expanded

beyond reason or was this common on the mortgage market in

- 23 because I think this article was on the mortgage market.
- 24 Did you have concerns in March of 2007 that

Do you see that?

I do.

Α

25 underwriting guidelines at Countrywide had been expanded

Page 13 May 24, 2010 5:22 pm

beyond reason?

876:1

```
I don't recall.
2
          Α
3
               You don't recall having that concern?
 4
               I don't recall having that concern other than what
5
     you've already pulled out in the thousands of e-mails that
6
     you've presented to me that, you know, what my concerns were
7
     at the time. I think I articulated them to my people. I
8
     expressed my concern to pay options. I expressed my concern
9
     over the sub prime seconds. I think all of those concerns
10
     were clearly expressed in previous testimony. Here, this was
     really devoted to the greater issue I saw that time. Now
11
     that was -- again, this thing cascaded very quickly in '07
12
     and the beginning of '08.
13
14
               So, frankly I didn't see all that was coming but I
15
     think it was common knowledge there were speculators in
     there. There was fraud. Cheetah loans and all that stuff
16
     was public knowledge. You can see that I felt that there
17
18
     were two issues, and I don't know even now in retrospect
19
     whether it was right. Clearly, the 17 consecutive increases
20
     in mortgage rates really was devastating particularly so many
21
     people were on loans and it impacted them immediately.
               So that's where I talked about the government
22
23
     having a responsibility. I also thought that -- and I do
24
     think I feel that way today is that everything came down too
25
     quickly and tightened too quickly, and therefore just shut
```

Page 14 May 24, 2010 5:22 pm

- 877:1 off all the oxygen to the market where if the guidelines
 - 2 could have been pulled back in a more reasonable way, slowly
 - 3 giving people an opportunity to either refinance what they
 - 4 had and/or create a market for -- create a product for first
 - 5 time home buyers, we wouldn't have had to go through this
 - 6 wenching that we went through.
 - 7 Everything was done in knee jerk reaction. I think
 - 8 it was historic. There has never been 17 consecutive
 - 9 increases in rates, again which had a massive impact at the
 - 10 same time pulling back all the guidelines that were
 - 11 previously accepted. The regulator accepted those guidelines
 - 12 and over night pulled everything down and the whole market
 - just ceased up as a result of it. I think that was the tone.
 - 14 What I was just promoting is have more of a softer landing
 - 15 type of thing then what we experienced.
 - 16 Q So in the second paragraph here where you refer to
 - 17 imprudent actions of the regulators, it's the second
 - 18 sentence --
 - 19 A Yeah, it's that.
 - 20 Q It was that. It was a --
 - 21 A It's not a prudent use of words but I was trying to
 - 22 educate -- Dan was brand new to the business. He worked for
 - 23 Visa before. He was brand new with us and he was trying to
 - 24 get a perspective. He'd ask me for can you help me
 - 25 understand the history here and what's happened. That was

- 878:1 the general tone of our relationship. So when he sent me
 - 2 this article I tried to give him some background and educate
 - 3 more.
 - 4 But I just want to make sure that we're clear that
 - 5 the imprudent action that you were referring to in this
 - e-mail is what you just described which is the tightening of 6
 - 7 the -- the sudden tightening of the guidelines?
 - 8 Sudden.
 - 9 Okay. And also the increase in the fed funds rate?
 - 10 Α Right.
 - 11 Okay. One of the things you say in the second
 - 12 paragraph, or I guess it's actually the fourth paragraph of
 - this e-mail, the one that starts --13
 - 14 Can I -- I'm sorry I didn't mean to do this to you
 - 15 Lynn but I just saw this one sentence that I think sort of
 - brings up the point that I was trying to raise. What they 16
 - should focus on is to stop the use of SISA's and NINA's, the 17
 - 18 stated income and no income or non-traditional underwriting
 - 19 on subprime bars, but permit the use of start rate
 - underwriting so that these bars can save their homes through 20
 - 21 the refinancing process.
 - Well, you anticipated my question because that's 22
 - actually the sentence I was going to. 23
 - 24 Α I'm sorry.
 - 25 That's okay. When you said stop the use of SISA's

Page 16 May 24, 2010 5:22 pm

879:1

22 23

24

25

```
2
     is:
3
               "What they should focus on is to stop the use of
 4
     SISA's and NINA's or non-traditional underwriting on subprime
5
     borrowers but permit the use of start rate underwriting."
               So did you have concerns about the viability of
6
7
     SISA and NINA loans in general?
8
               I did but part of it was it was non-traditional.
9
     I'm a traditional lender. I've always done full doc and
10
     30-year fixed, and all this stuff was new to me. The thing I
     was always plagued with is maybe I'm just too old for this
11
12
     business, that things are changing rapidly and maybe it's
     okay, because it seems to be working but I'm not comfortable.
13
14
     You see that throughout the fabric of my e-mails on a lot of
15
     subject matters that I was concerned about.
               Can you just tell me what you mean by the phrase
16
     start rate underwriting?
17
18
            Start rate would be the initial rates. If you
19
     were -- let's assume it's a three-year high-bred and it
20
     starts at 3 percent or 3-and-a-half percent, and then it
21
     bumps up each year with a maximum of 7 percent. Instead of
```

the fully indexed rate would be 7 percent assuming rates

values go up over that period of time and then you can

continue to climb, you go up to 7, but I'm going to qualify

you at 3 percent. Two things might happen positive, one, the

and NINA's there, actually let me just read it. The phrase

Page 17 May 24, 2010 5:22 pm

880:1 refinance and get out or interest rates go down dramatically 2 and you reset at a very low rate, and bad things can happen. 3 Rates can go up and values can go down. So I was just trying 4 to keep the engine running. Not just stop the engine and not 5 worry about the consequences of it and that was what I meant 6 by it. 7 So it would be qualifying the borrower at the 8 initial start rate as opposed to the index rate? 9 For the index rate. First time home buyers only but none of this was -- this was an internal memo and none of 10 11 it was adopted. 12 (Pause.) Mr. Mozilo, I'm handing you what has now been 13 14 marked as Exhibit 588. This is a single-page e-mail string Bates-stamped CFC2007A366564. The e-mail at the top of the 15 page is from Angelo Mozilo to Alex J. Pollock dated 16 May 24, 2007. My first question is do you believe that you 17 18 wrote the e-mail at the top of Exhibit 588? 19 (SEC Exhibit No. 588 was marked for identification.) 20 21 A I do.

Okay. Who is Alex Pollock?

22 23

24

25

Page 18 May 24, 2010 5:22 pm

Alex Pollock was the president of the Federal Home

Loan Bank of Seattle I believe. He was president at one of

the Federal Home Loan Banks, either San Francisco or Seattle,

- 881:1 and he was a very active Federal Home Loan Bank president.
 - 2 In fact, he authored a lot of potential legislation and some
 - 3 actual legislation relative to housing and lending. He was
 - 4 very influential. In fact, started his own mortgage
 - 5 operation within the bank, bought loans if I recall.
 - 6 Q Let me ask you a couple of questions about your
 - 7 response to Mr. Pollock's e-mail. Apparently, Mr. Pollock
 - 8 forwarded to you either a transcript or an outline of some
 - 9 testimony he had given with respect to subprime issues and
 - 10 you responded to that. The first thing I wanted to ask you
 - 11 about is the second sentence in your e-mail. You wrote:
 - 12 "There is no question that there was a belief by
 - 13 first time home buyers and speculators that values would rise
 - 14 forever."
 - Did you yourself share that belief?
 - 16 A No.
 - 17 Q When did you become aware that that was a
 - 18 prevailing belief in the market place?
 - 19 A It just evolved. Every place I went people buying
 - 20 real estate. You're not buying real estate you're a fool.
 - 21 You're not participating in the process. Real estate values
 - 22 will never go down because the influx of new immigrants into
 - 23 the country was overwhelming and we never had enough houses
 - 24 for them. Builders were building houses like crazy and
 - 25 condos. You just don't know if history is going to repeat

- I think this was a common -- knowing me it was people talk

 about it all the time, the concern about it. In fact, I
 - 4 think his article noted it.
 - ${\tt S}$ ${\tt Q}$ ${\tt When we spoke last time I actually showed you an$
 - 6 article that referenced some phone calls that you had made to

itself but I can't say a point in time that I became aware.

- 7 borrowers in the September 2006 time period which also
- 8 referenced this issue borrowers were telling you that they
- 9 weren't worried about negative amortization on their pay
- 10 option loans because they believed that their home values
- 11 would continue to increase. Was that the first time that you
- 12 became aware of that phenomenon or were you aware of it
- 13 earlier?

882:1

- 14 A I don't think so. I traveled extensively, spoke to
- 15 a lot of people and it was not so much the couple of people I
- 16 called that I had made loans to that I didn't understand but
- 17 it was my conversation with other mortgage lenders that I was
- 18 interacting with, you know, continuously that there was this
- 19 overriding belief that value is just going to go up forever
- 20 and just further validated by -- what I was surprised at in
- 21 the conversation I had with a couple of people plus with
- 22 others that people had figured out that they had this
- 23 arbitrage.
- I didn't even know there was that level of
- 25 sophistication among borrowers but they understood the

- 883:1 arbitrage of the difference between the increase of the
 - mortgage rate which is 3 percent a year and the increase in 2
 - the values was 6 percent a year. That was new to me but that 3
 - 4 was the common belief.
 - 5 And that was something that you were aware of
 - before you started calling borrowers in September of 2006, 6
 - 7 that that belief was rampant in the market place?
 - 8 I own houses. I've seen values go up. I've
 - 9 traveled a lot and I kept hearing stories over and over
 - 10 again. It was like a stock market bubble kind of thing. The
 - same kind of feeling but no validation. I bought two houses 11
 - 12 or even maids that say they bought a house in the valley and
 - they bought a house up in Palmdale. They'd say why did you 13
 - 14 do that? Well, because values are going up or caddies buying
 - 15 condos in Vegas. This was common. To me historically it's
 - never been sustainable but I don't know. I can't see the 16
 - future but it always was in the back of my concern. 17
 - 18 I understand that but what I'm trying to pin point
 - 19 is that was a concern that you had earlier than September of
 - 2006, correct? 20
 - 21 Let me say it. I'm concerned about everything all
 - 22 the time. I'm not going to pin point I'm concerned about
 - 23 expenses at Countrywide, a blow up of head count at
 - 24 Countrywide. I'm concerned about the quality of people we
 - 25 have in our branch offices. I'm concerned about the quality

Page 21 May 24, 2010 5:22 pm

- 884:1 of our advertising. I'm concerned about everything. I
 - understand your focus but this happened to be one of many 2
 - 3 issues which may have been a real issue or may not have been
 - 4 a real issue.
 - 5 I understand that and I appreciate that. What I'm
 - just trying to get to in terms of timing. This was not 6
 - 7 something that became news to you in September 2006. Is that
 - 8 right?
 - 9 Α I don't know.
 - 10 Okay. One of the other things you say in this
 - e-mail is that once home values started to fall and credit 11
 - 12 became restricted by virtue of the joint agency guidelines
 - 13 that we've talked about:
 - 14 "It became evident that buyers had lied about their
 - 15 income, speculators lied about the extent of their holdings
 - and fraud was rampant." 16
 - Do you see that? 17
 - 18 Α I do.
 - 19 Q When did you become aware of that issue?
 - 20 Again, it was over time. These are all published
 - 21 stuff. I'm reading newspapers. Not that I had any single
 - knowledge or proprietary knowledge of it. It was in every 22
 - 23 newspaper that this stuff was going on.
 - 24 Was this comment directed at the mortgage industry
 - 25 in general or was it a more specific issue with respect to

885:1 Countrywide?

- No, industry. The article if I recall -- I don't 2
- recall specifically the article that Alex sent to me but it 3
- 4 was a universal global issue. I was responding to his e-mail
- 5 about the global issue.
- The next thing in this e-mail I wanted to ask you 6
- 7 about is you say the gut of the problem rested with third
- 8 party originators and in particular mortgage brokers. When
- 9 did Countrywide start using third party mortgage brokers in
- its business? 10
- Around 1979. 11 Α
- 12 Was there an expansion in the use of third party
- mortgage brokers during 2004 to 2007 time period? 13
- 14 I'm not sure. I think the general -- what ratio
- 15 sticks in my mind which is historically true at Countrywide
- is one third of our business came from retail, retail 16
- branches. One third from wholesale brokers and one third 17
- 18 from correspondents which were typically banks or mortgage
- 19 banks that didn't want to service loans. They'd originate
- the loan and then sell us the loan. So there is a one third, 20
- one third and that ratio as I recall was fairly consistent. 21
- 22 Just so we're clear on terminology, retail brokers
- 23 were actually Countrywide employees, correct?
- 24 Retail operation was -- Countrywide branch is
- 25 Countrywide employees.

Page 23 May 24, 2010 5:22 pm

25

Α

To mortgage brokers?

886:1 So wholesale would have been third party brokers? Q 2 A Mortgage brokers. 3 Yes, third party mortgage brokers. Was there a 4 point in time at which Countrywide shifted from paying its 5 own brokers -- let me ask. Was there a point in time where Countrywide stopped paying commissions to brokers on loans? 6 7 Stop paying commission? 8 Q Yeah. 9 Are you talking mortgage brokers? 10 Q Yes. You know I don't know if we ever paid commissions. 11 Α 12 I think the structure was that they get -- we'd give them a price. I think this is correct and they would -- that was 13 14 the price we wanted the loan originated at and whatever they 15 got over that from the consumer was the spread that they received. I don't recall us paying them. Now there is a 16 complication on a servicing value but I'm not sure. I don't 17 18 know of a time that we stopped paying -- I don't know how 19 we'd do business if we did that. 20 Well, there has been some testimony, and I'll admit 21 it's a little vague, there has been some testimony to the effect that there was a shift -- that Countrywide paid 22 23 commissions and then didn't pay commissions and then began 24 paying commissions again.

Page 24 May 24, 2010 5:22 pm

- 887:1 Yeah, and that you were actually opposed to the commission structure. Do you have any recollection of that? 2 3 No. Α 4 Do you know whether or not Countrywide paid its own
 - 5 retail brokers bonuses based upon loan production?
 - Frankly, I don't know what the compensation 6
 - 7 structure was for any of the production entities. I have no
 - knowledge of that. I may have known it 20 years ago, but I 8
 - 9 don't --
 - 10 And you don't have any recollection of having a Q
 - disagreement -- a management disagreement with respect to 11
 - 12 compensation structure for brokers?
 - No, I don't recall it. I'm sure there were many 13
 - 14 discussions about it but no disagreements came up to my level
 - 15 about -- I never got in the middle of resolving that issue
 - that I can remember. 16
 - Well, generally speaking, did you have a 17
 - philosophical opposition to pay brokers either bonuses or 18
 - 19 commissions based on production?
 - 20 Philosophically? No.
 - 21 Okay. I'm handing you what has previously been
 - marked as Exhibit 827. For the record, this is a copy of 22
 - 23 finance steering committee finance summit summary for 2007 on
 - 24 Countrywide Financial letter head and it's Bates-stamped
 - 25 CFC2007A490260 through -286. Did you attend the finance

Page 25 May 24, 2010 5:22 pm

25

```
steering committee summit that held on September 11, 2007?
888:1
                            (SEC Exhibit 827 was referred to.)
   2
                  It says here I did so I assume I did.
   3
    4
                  Okay. This is the long document. I actually only
   5
        want to ask you about the first four pages of it. There
        apparently was an update on current market conditions that
   6
   7
        was presented by Eric Sieracki. Do you recall listening to
   8
        that presentation?
   9
                  No, I don't recall listening to it. I was there.
  10
                  MR. BRENNER: Just a minute. I'm not sure he's
        clear. Do you actually remember being at this or are you --
  11
  12
                  THE WITNESS: I don't remember being -- here's the
        reason why Joe. This is in September. We were having
  13
  14
        meetings literally 12 hours a day, seven days a week trying
  15
        to stay alive. This is when our lines were pulled. This is
        when everything was happening and you see it in here about
  16
        the 11-and-a-half-billion-dollar pull-down. So we had so
  17
  18
        many all hands meetings. I don't remember this -- to be
  19
        honest with you, I don't remember this specific meeting.
   20
                  MR. BRENNER: Do you know where this was?
                  THE WITNESS: No, I assume it was in my -- I was in
   21
        the Calabasas headquarters I guess. I don't know.
   22
   23
                  BY MS. DEAN:
   24
                  Okay, so you don't have a specific recollection of
```

being there, but based upon the fact that your name appears

Page 26 May 24, 2010 5:22 pm

- 889:1 as an attendee on this particular set of minutes, you don't
 - 2 have any reason to believe you weren't there?
 - 3 I have no reason to believe I wasn't there.
 - 4 Let me just ask you a couple of questions about
 - 5 Mr. Sieracki's presentation. It appears he attempted to
 - provide sort of a historical overview of market developments. 6
 - 7 What I'd like to ask you to do -- I think the easiest thing
 - 8 to do would be to have you just read the first two pages of
 - 9 the document, and then I'm just going to ask you if you have
 - 10 any disagreement with any of the comments that Mr. Sieracki
 - 11 made.
 - 12 A Okay.
 - MR. BRENNER: While he does that, can I just ask 13
 - 14 you said these were minutes? Are you sure that's what they
 - 15 are or is it just the outline of the presentation that
 - 16 someone planned to make?
 - MS. DEAN: I have been informed that they're 17
 - 18 minutes.
 - 19 MR. BRENNER: Okay.
 - THE WITNESS: I got the first two. Do you want me 20
 - to go further? 21
 - BY MS. DEAN: 22
 - 23 No, I just want -- there's a discussion here just
 - for the record Mr. Sieracki is attempting to provide some 2.4
 - 25 historical overview with respect to the shift in the market

Page 27 May 24, 2010 5:22 pm

- 890:1 place towards non-agency securitization and then the widening
 - 2 of underwriting guidelines, increasing delinquencies and then
 - 3 the liquidity crunch that followed. Really my first question
 - 4 is based upon your review of this document, do you have any
 - 5 disagreement with any part of what Mr. Sieracki says about
 - 6 the run up to the liquidity crisis?
 - 7 A I think probably the facts are correct. Although,
 - 8 it's presented -- at least the minutes are presented in such
 - 9 a way that you could see this coming. When he says 20 years
 - 10 in the making, nobody knew in 1980 that this was going to
 - 11 happen. But I think on a historical basis he's correct in
 - 12 terms of Countrywide's need for liquidity he's correct. He's
 - 13 also correct in his comment about we were months away
 - 14 from -- the bank absorbed the entire mortgage company which
 - 15 would have given us additional liquidity. I probably agree
 - in substance, maybe have some problems with the tone.
 - 17 Q Well, and your issue with the tone I think is what
 - 18 you identified that you think it reads as if it was possible
 - 19 to see this coming?
 - 20 A Yeah, that you see all this coming 20 years ago and
 - 21 we should have just shut down.
 - Q Which anticipated what was going to be my next
 - 23 question which is to the extent that you agree with -- for
 - 24 example, in the middle of the second page -- well, actually
 - 25 at the top of the second page, the first sub bullet point,

- 891:1 the one that starts with "due to the easing of the process"
 - 2 and he's referring to underwriting:
 - 3 "Brokers and originators grew aggressive and began
 - 4 approving marginal customers."
 - 5 When did you become aware of that fact?
 - 6 A There wasn't a time frame. I don't know. This is
 - 7 an observation and this has happened over time. It just
 - 8 didn't one day happen and I didn't write this. He did. I
 - 9 think that all the evidence indicates that there was an
 - 10 easing of the process. Volumes grew and with that the
 - 11 vendors grew which were originators. It went from a trillion
 - 12 dollars a year to \$4 trillion a year in origination when
 - 13 housing drove the entire economy. The thing I don't
 - 14 understand in this going through it in the second bullet
 - 15 point:
 - 16 "In time, lenders supply ballooned while consumer
 - 17 demand plummeted which drove the market higher than it should
 - 18 have been."
 - I don't understand what that means.
 - Q Okay.
 - 21 A Which made the fall that much -- the first part I
 - 22 think what he means is that the momentum was so great in
 - 23 terms of people wanting homes, volumes were tremendous.
 - 24 Therefore, more people entered the fray. Shoe shine guys
 - 25 became mortgage originators but I don't understand consume

- 892:1 demand plummeted which drove the market higher than it should
 - have been. I don't understand that phrase, what that means. 2
 - 3 I'm sure he'd explain it to you.
 - 4 Okay, but generally speaking aside from that, you
 - 5 agree with the historical overview but it's your perspective
 - that this wasn't foreseeable at the time. This is with the 6
 - 7 benefit of hindsight?
 - 8 Yeah, it's all -- and nobody saw it.
 - 9 On the third page of this document, I wanted to ask
 - you under the heading of strategic changes there are several 10
 - 11 bullet points and the third one there's a reference to an
 - 12 attempt to implement a covered bond program?
 - 13 Α Right.
 - 14 Can you explain what that is?
 - 15 Α Those bonds I think are typically marketed in
 - western Europe. Basically what you do is you're issued debt 16
 - against your servicing income but you don't give up your 17
 - 18 servicing. We continue to service loans. We continue to get
 - 19 the income, maintain the infrastructure but you issue bonds
 - 20 against that and it's covered by the income coming in from
 - 21 the servicing portfolio.
 - Not a lot of business is done in that arena. I 22
 - 23 mean a lot was done in Europe but not in America but then
 - towards the tail end of the cycle people became aware that 2.4
 - 25 you could get financing in Europe and were

Page 30 May 24, 2010 5:22 pm

- 893:1 preparing -- Jennifer Sandefuer was preparing a presentation
 - 2 for her and Eric Sieracki to go to Europe to do a -- but it
 - 3 never happened.
 - 4 In September 2007, you said in response to your
 - 5 counsel's question that you were having meetings on a daily
 - basis. Was it your belief in September of 2007 that 6
 - 7 Countrywide would continue to exist as a stand alone mortgage
 - 8 lender?
 - 9 I can't tell you a particular date but there was a
 - 10 point in time when the market started to improve again,
 - started to come back end of September or beginning of 11
 - 12 October. I never thought that Countrywide would never exist.
 - 13 I didn't know what size it would be but I thought it
 - 14 was -- first I was absolutely convinced we would be the
 - 15 dominant factor for a long period of time. We went through
 - 16 the shocking period.
 - I don't know how much trimming I'd have to do but I 17
 - 18 was always confident that we would go through it. The
 - 19 thought of Countrywide not existing never occurred to me. It
 - 20 was either -- I don't remember the timing but it was towards
 - 21 the end of the year in the beginning of 2008 things improved
 - 22 dramatically and secondary market opened up. We were able to
 - 23 sell loans into it. We were able to do transactions that we
 - couldn't do before plus we had Bank of America now. They had 2.4
 - 25 a 2-billion-dollar investment and that sort of calmed

Page 31 May 24, 2010 5:22 pm

- 894:1 everybody down to a degree.
 - It certainly calmed the public markets down, not 2
 - 3 the regulators. They were still in our offices and
 - 4 concerned, but we felt -- met with the OTS, felt that we were
 - 5 going to be okay. Then the market suddenly turned the other
 - way back, worse than it was in August. It just completely 6
 - 7 collapsed. I don't know reasons, what the hell happened but
 - 8 it all just reversed itself again and we found ourselves
 - 9 without oxygen. That's what led to the second discussion
 - with Bank of America. 10
 - When you say the market, are you referring to the 11
 - credit market? 12
 - Credit market and secondary market. We couldn't 13
 - 14 sell loans anymore. I'd say 40 to 50 percent of our business
 - 15 was non-conforming, would be above the conforming loan amount
 - or guidelines that didn't fit Fannie and Freddie's 16
 - guidelines. That was considered all non-conforming. That 17
 - 18 market just shut down again and we were in a very difficult
 - situation. Thank God we had the bank because we then began 19
 - holding those for investment. 20
 - 21 The documents that I've seen with respect to the
 - Bank of America transaction suggest that the diligence on 22
 - 23 that acquisition actually began in the last half of
 - 24 December 2007, maybe even in the last week of December 2007.
 - 25 How much time elapsed between your determination that you

Page 32 May 24, 2010 5:22 pm

- 895:1 would have to seek either additional funding or a buy out
 - from Bank of America past -- strike that. How much time 2
 - 3 passed between your decision that you might have to seek
 - 4 additional funding or a buy out from Bank of America in the
 - 5 beginning of the diligence process if you know?
 - 6 I have no idea.
 - 7 How much time passed between your decision to
 - 8 approach Bank of America for the second time and the actual
 - 9 approach to Bank of America?
 - 10 Α I don't know.
 - Do you know who approached Bank of America on 11
 - 12 Countrywide's behalf?
 - I believe I did. It was not -- as I said, I 13
 - 14 believe I did. I had advisors, Sandler, Neill and Goldman,
 - 15 two advisors. I had an attorney, Lipton, but I believe it
 - was me or it could have been the attorney. I had worked very 16
 - closely with Greg Curl who was the negotiator for Bank of 17
 - 18 America. So it's very possible I picked up the phone and
 - 19 spoke to him. I don't remember.
 - 20 0 Is it your belief that that happened in December of
 - 2007? 21
 - I don't -- the record would indicate that. 22 Α
 - 23 But at least as of -- well, let me ask you this, do
 - you think it happened before or after Thanksgiving? 2.4
 - I don't know. I really don't. I don't remember 25 Α

Page 33 May 24, 2010 5:22 pm

- 896:1 the -- I mean, this is all a big blur to me. There were a
 - lot of things going on. I don't remember the timing. I think 2
 - it was announced in January. I remember that. So therefore 3
 - 4 if you just back up they had to do due diligence some time
 - 5 before then. They wouldn't move forward unless they did due
 - 6 diligence because there was a different due diligence I
 - 7 believe for the 2-billion-dollar loan than it was the
 - 8 acquisition.
 - 9 Do you think that the decision to -- well, let me
 - 10 ask you this. What was the decision? When you approached
 - Bank of America for the second time, were you looking for an 11
 - 12 infusion of cash or were you looking to be acquired?
 - 13 I just can't remember what was on my mind at the
 - 14 time but I think that I became convinced then watching the
 - 15 events and when the market began to deteriorate for the
 - second time that the survivors would be the big banks. We 16
 - had one way or another be part of a big bank. So I think 17
 - 18 that was on my mind. What path it went down -- I don't know
 - 19 how we started the negotiation. Would it take more a
 - position in the company or take the whole company? I frankly 20
 - 21 don't recall but eventually that's where it got to.
 - 22 Do you think you reached out to Bank of America
 - 23 before or after Countrywide filed its third quarter 10Q?
 - 24 That would have been in November of 2007.
 - 25 Α I would say if we did we would have to disclose it,

Page 34 May 24, 2010 5:22 pm

24

25

page 100.

Α

Okay.

897:1 right? I don't believe so. I think that this was a very quick transaction in terms of when it was announced and when 2 3 it was negotiated with a very short time frame, very short. 4 Well, let me hand you what has previously been 5 marked as Exhibit 147. For the record, this is a copy of the 10Q for Countrywide Financial Corporation for the period 6 7 ended September 30, 2007. 8 Mr. Mozilo, have you ever seen Exhibit 147 before? 9 (SEC Exhibit 147 was referred to.) Yes, I believe I have. 10 Α Okay, and would your role in preparing the 10Q be 11 12 as you described yesterday that you would have reviewed it and you would have signed and certified the document? 13 14 That's correct. 15 I just have a couple of questions about the document. If you turn to page 100 of Exhibit 147. 16 Got it. 17 Α 18 This is part of the MD&A discussion and this 19 particular section is in the middle of a discussion about the 20 banking operations and it's included in a discussion of the 21 pay option portfolio. The main difference between this disclosure and the disclosures that we looked at yesterday is 22 23 there's actually a new line item in the table that appears on

Page 35 May 24, 2010 5:22 pm

23

24

25

stated income?

898:1 And that line item is loans with low or no stated income documentation. It indicates that December 31, 2006, 2 3 81 percent of the banks pay option portfolio was based on low 4 documentation or stated income, and at September 30, 2007 it 5 was 82 percent. Did you participate in any discussions about the inclusion of this additional disclosure in the third 6 7 quarter 10Q for 2007? 8 Α No, I did not. 9 Was this particular addition to the document called 10 to your attention as part of the review process? I don't believe it was, no. 11 12 Do you have any idea why this disclosure was made in this particular quarter? 13 14 No, except it's part of the process. The 15 questionnaire is sent out to the risk people and all of it gravitated up and through the process. 16 That's all I had on that. One question without 17 18 reference to the document. Do you recall ever having any 19 discussion at Countrywide prior to the filing of the 10Q for 20 the third quarter of 2007 about whether the company should 21 quantify the percentage of the banks held for investment pay option portfolio that was based on reduced documentation or 22

Page 36 May 24, 2010 5:22 pm

No, again my focus was always on the delinquency

numbers and foreclosure numbers. That to me was the bottom

```
899:1
        line story. By the way, I believe those delinquency numbers
        are still very low. Relative is 3 percent or something like
   2
   3
        that.
    4
                  I've handed you now what has been previously marked
   5
        as Exhibit 589 and I'm also handing you a copy of the form
        10K for the period ended 2007 which was previously marked as
   6
   7
        Exhibit 198. Do you recognize Exhibit 198?
   8
                            (SEC Exhibit No. 589 was marked for
   9
                            identification.)
  10
                            (SEC Exhibit No. 198 was referred to.)
                  This document?
  11
             Α
                  Yes.
  12
             Q
  13
             Α
                  Yes.
  14
                  Did you have a role in the preparation of the form
        10K for the period ended December 31, 2007?
  15
                  I did not.
             Α
  16
                  You did not. Did you have any role whatsoever with
  17
  18
        respect to the finalization and filing of the document?
  19
                  Only with respect to signing the certification.
        Did I certify this?
  20
                  Let's take a look at Exhibit 589 which I've also
   21
        just handed you. Actually --
  22
   23
             Α
                You did. 589.
                  MS. DEAN: Off the record.
  24
                  (A brief recess was taken.)
```

May 24, 2010 5:22 pm Page 37

```
900:1
                  BY MS. DEAN:
                  Mr. Mozilo, I apologize I actually marked the wrong
   2
   3
        certification. The certification has been marked as
    4
        Exhibit 589 is actually the certification for the '06 10K and
   5
        not the '07 10K. However, if you turn to page 170 of
        Exhibit 198, it's page 228 of 383 if you're using the numbers
   6
   7
        at the top of the page.
   8
                  What's the bottom page?
   9
                  Bottom page number is 170.
                  Give me the top one again.
  10
             Α
                  MR. McLUCAS: Two hundred twenty two.
  11
                  THE WITNESS: Got it.
  12
                  BY MS. DEAN:
  13
  14
                  It appears that you actually signed the 10K as the
        chairman of the board and CEO of the company. Do you have
  15
        any reason to believe that you did not in fact sign this
  16
        document on behalf of Countrywide?
  17
  18
                  I have no reason to believe I didn't sign it.
                  I will -- actually when we take a break I will
  19
        attempt to locate the certification but as you sit here, do
  20
   21
        you have any reason to believe that you didn't also certify
        the 10K?
   22
   23
                  I have no reason to believe I didn't certify it. I
  24
        remember this was a different -- I kept on questioning
  25
        whether or not we had to do this.
```

Page 38 May 24, 2010 5:22 pm

24

25

Α

easier to find.

901:1 Well, the actual announcement of the acquisition by Bank of America didn't take place until January. So is it 2 3 your recollection that there was some discussion internally 4 at Countrywide about whether or not it needed to file a 10K 5 for year ended 2007? 6 I vaguely remember some issue about the question 7 was because of the equity issue and what was our role in 8 filing but that's about all I remember. 9 Did you actually review or certify the 10Q's for the first guarter of 2008 and the second guarter of 2008? 10 I don't recall. 11 Α 12 Q Okay. The first quarter of 2008 would be ending --13 Α 14 March 31, 2008 and then June 30, 2008. Countrywide 15 filed Q's for those periods. I just wondered if you had any recollection or were involved in them. 16 I don't have a recollection either way. 17 18 MR. BRENNER: I think the record shows the second 19 quarter 10Q was filed after he had left the company. 20 MS. DEAN: Thank you. 21 BY MS. DEAN: If you turn to page 7 of 383 in Exhibit 198. 22

I'm looking at the bottom page?

Page 39 May 24, 2010 5:22 pm

You're looking at the top because I think those are

```
902:1
           A
                  Got it.
                  There is a disclosure here underneath the break out
   2
             0
   3
        of the four types of loans. There's a paragraph that starts
    4
        with during 2007. Do you see that?
   5
                  Mm-hmm.
   6
                  THE REPORTER: Is that yes?
                  THE WITNESS: Yes, I'm sorry.
   7
                  BY MS. DEAN:
   8
   9
                  And the disclosure reads that the secondary
  10
        mortgage market demand for non-agency eligible loans was
        substantially curtailed during 2007 and then it goes on to
  11
  12
        state that accordingly Countrywide revised its underwriting
        standards and product offerings to reflect those changes and
  13
  14
        de-emphasis non-agency eligible loans. Do you know at what
  15
        point in 2007 Countrywide began to de-emphasis non-agency
        eligible loans?
  16
  17
             Α
                  No, I don't.
  18
                  If you would turn to page 63 of 383. This page has
  19
        a series of disclosures with respect to credit risk,
  20
        including a summary of credit quality and performance
   21
        indicators and a table. Did you review this particular
        portion of the 10K before it was finalized?
   22
   23
                  I don't recall it.
   24
                  I just wanted to ask you about the provision for
   25
        credit losses which is the item about halfway down the table.
```

May 24, 2010 5:22 pm Page 40

- 903:1 At year end 2006, the provision for credit losses was
 - \$236,726,000 and at year end 2007 it was \$2,316,463,000. 2
 - 3 Were you aware of the increase -- the substantial increase in
 - 4 the allowance for loan losses between 2006 and 2007?
 - Not specifically. I know there was a substantial 5
 - increase credit losses because the market had changed. It's 6
 - 7 a market to market value calculation and there was no market.
 - 8 Okay, but did you participate in any of the
 - 9 discussions with respect to setting the allowance for loan
 - 10 losses for year end 2006?
 - No, I left that up to the modeling people and to 11
 - our finance people and our outside accounting firm. I never 12
 - got involved in that. 13
 - 14 Did you participate in any discussion about the
 - 15 allowance for loan losses for the period ended December 31,
 - 2007? 16
 - No, I did not. 17 Α
 - I assume you didn't have any role in setting 18
 - 19 allowances for loan losses at any of the quarters?
 - 20 Α Never. Maybe in 1969. I'm not sure when I was the
 - only one there. 21
 - That was probably a smaller number then. 22
 - 23 I don't think it was even a number.
 - 24 If you would turn to pages 164 through 168 of 383. Q
 - Starting at page 164, there's a disclosure again with respect 25

Page 41 May 24, 2010 5:22 pm

- 904:1 to the caption are loans in the banks held for investment
 - portfolio and it runs through page 168 of 383. I just wanted 2
 - 3 to focus on page 166 and page 168 I had two questions.
 - 4 Α Not 164?
 - 5 That's just where the discussion starts. I just
 - wanted to call your attention to it. If you turn to 6
 - 7 page 166, there is again a table that we have seen before
 - 8 that breaks out some statistics about the pay option held for
 - 9 investment portfolio. There is another new line item here
 - 10 that didn't appear in any of the prior disclosures. It's the
 - 11 second line from the bottom and it quantifies the percentage
 - 12 of borrowers electing to make less than full interest
 - payments. Do you see that? 13
 - 14 Yes.
 - 15 It was 77 percent at year-end 2006 and 71 percent
 - at year-end 2007. Did you have any role in the inclusion of 16
 - that particular disclosure in the 10K? 17
 - 18
 - 19 Q Do you recall any discussions about including that
 - statistic? 20
 - No, no discussion. Again, I relied upon the team 21 Α
 - 22 to prepare this and put whatever necessary information in it.
 - 23 Do you have any recollection of the inclusion about
 - 24 additional disclosure being called to your attention in
 - 25 connection with the preparation of the year-end 10K?

May 24, 2010 5:22 pm Page 42

905:1 A No. Do you recall any discussion in any prior period 2 3 about whether that particular disclosure should be made? 4 Α No. 5 Did you get the no? It was quiet. If you turn to page 168 of 383 there is another table here. This is 6 7 actually a brand new table that didn't appear in any of the 8 prior documents and it projects payment recast on negatively 9 amortizing loans in the held for investment portfolio. Did 10 you have any role in the inclusion of this particular disclosure in the form 10K? 11 I did not. 12 Α Did you have any discussions with anyone about its 13 14 inclusion in the 10K for 2007? No, I did not. 15 Α Do you recall any discussion in any prior period 16 about whether this information should be disclosed? 17 18 No, I only comment that my recollection is it was disclosed in other documents. I'm not sure whether it was 19 the Q. I remember a comment saying that most of these will 20 21 not -- most of the resets will not start until 2009 in 2010 but I don't remember where it was disclosed but I had 22 23 no -- it wasn't put in by me or suggested by me. Just a 24 fact.

Q There's a statement at the top of this page

Page 43 May 24, 2010 5:22 pm

25

No.

Α

```
906:1
        which -- I'll just read it. It's short. It says:
   2
                  "The company routinely forecasts its exposure to
   3
        payment recast on negatively amortizing loans."
    4
        Do you know when the company started doing that?
   5
                  I do not.
                  Did you receive copies of that forecast?
   6
             Q
   7
             Α
                  I don't recall receiving any copies of that
   8
        forecast.
   9
                  You said that you think this information was
  10
        disclosed elsewhere. Do you think it was disclosed in
        connection with an analyst call or an investor day?
  11
               I don't recall that. I saw it here during this
  12
        testimony. You've given me documents where I saw comments
  13
  14
        relative to the potential resets starting 2009 and 2010. I
  15
        believe I saw it here.
                  Okay. Was that something you think you saw
  16
        yesterday or earlier?
  17
  18
                  I don't remember when I saw it. The only thing
  19
        I've done with Countrywide is what is here since July 2nd.
        So it had to be some time in your presence.
  20
   21
             Q
                  Are you currently working?
   22
             Α
                  Am I currently employed?
   23
             0
                  Is that no?
```

May 24, 2010 5:22 pm Page 44

Do you have any plans to go to back to work?

907:1 A Is this part of the record? 2 Q Yes. 3 Yeah, I plan to do something. I've been working 4 since I was 14 years old. I've never stopped working, and I 5 don't like how I find myself. So I'm going to do something. I have no idea yet. I really have to get this behind me 6 7 because it's just encompassing my entire being. So it's hard for me to focus on anything. Once that clears, I will do 8 9 something. It won't be in the lending area. 10 Do you have any current intentions of going to work at a public company? 11 12 Α No. MS. DEAN: Let's go off the record. 13 14 (A brief recess was taken.) MS. DEAN: Back on the record. 15 BY MS. DEAN: 16 Mr. Mozilo, I wanted to talk to you about 17 Mr. Kurland's departure from Countrywide. Can you tell me 18 19 what -- well, first off I guess just for the record who is Mr. Kurland? 20 21 Mr. Kurland was a gentleman that I hired back about 22 25 years ago. He was working for the Grant Thornton which 23 was an accounting firm we were using back 25 years ago. He 24 was one of the auditors and hired him ultimately. He worked

his way -- I had him as chief financial officer of the

Page 45 May 24, 2010 5:22 pm

25

908:1 company and migrate up to COO and then migrate up to president and eventually president COO and I put him on the 2 3 board of directors maybe four or five years ago. 4 When you were contemplating leaving Countrywide at 5 the end of 2006, was the plan that Mr. Kurland was going to 6 succeed you as CEO? 7 That was my thought. My thought was as I went 8 through the process I had some very capable people there that 9 could have replaced me but in terms of time he spent with the 10 company he certainly was there a couple years longer than Dave Sambol and older than Dave Sambol. To my knowledge, they 11 got along great together. So I think for a lot of reasons 12 one his time with the company, his depth of knowledge and the 13 14 political aspect of it in terms of I think people expected 15 that in the company, although I made no public announcement but that was in my mind that he would replace me. 16 And at some point did that change? 17 18 Well, it didn't change in my mind. There was a 19 point in time when I started to take him through the 20 transition which I believe was at the beginning of -- end of 21 2005, beginning of 2006 somewhere in that time I called him 22 and said Stan let's start working on this because I want to 23 make a public announcement to the board. I want the public

to know and I want people internally to know, and it's going

to take us a year to work through this transition. I'm the

Page 46 May 24, 2010 5:22 pm

- 909:1 one that does all the public appearances and I work with all
 - 2 the investors, and you have to start moving into those
 - 3 positions. That was beginning of it.
 - 4 The truth of the matter he sent me a memo that
 - 5 morning. I got a memo laying from him laying out a list of
 - what I perceive to be his demands which were a shock to me 6
 - 7 only because of the culture of the company. I was the
 - 8 founder, led the company, had hired him, giving these people
 - 9 all the opportunities and I was just surprised at the tone of
 - 10 the demands. It set me back and I discussed it with the
 - 11 board. He and I had an exchange and so it was up in the air
 - for a while. 12
 - Then it appeared it was going to be resolved and I 13
 - 14 was happy about that because I wanted out. I was ready to
 - 15 go. Then he had submitted some information to a board
 - member, it was internal information about bonuses, that 16
 - normally would come to me. The expectation of the board was 17
 - 18 going to be first and they asked me had I seen him and I said
 - 19 no. That upset Mike Dougherty, the lead director and head of
 - 20 the comp committee. We had a second issue in terms of
 - 21 discussion with Stan.
 - My understanding was that Stan had resigned based 22
 - 23 upon the conversation I had with him and subsequent memos,
 - 24 although the word resignation was never in there but like I'm
 - 25 tired. I've had it. There's too much pressure on my family

Page 47 May 24, 2010 5:22 pm

ran the company.

```
910:1
        and myself. So I began to reorganize the company and
        informed the board and Sambol and left it up to Dougherty. I
   2
        didn't here anything. Dougherty was handling it with him and
   3
    4
        then I was informed that he didn't resign. This is over
   5
        months. In fact, he wants to come back and preassume all his
        positions and the board said that can't be done. Next thing
   6
   7
        I knew that he and Dougherty and the attorneys came to some
   8
        resolution but I had to keep on running the company and put
   9
        Sambol in his place. He was a very good guy. He was a very
  10
        good executive and when he was terrible it took a toll on me.
  11
                  Prior to him sending you the memo that you
  12
        referenced that you disliked or that you thought was a list
        of demands, had you had any disagreements with him about the
  13
  14
        management of the company or the way things were being run?
  15
                  Over the years, it was totally different styles but
        I think at the end of the day I firmly believe that having
  16
        yes people around me was very dangerous. I wanted to -- I
  17
  18
        always said diamonds are only created through friction. So
  19
        we had an understood concept of an arena. We'd get in an
   20
        arena. If we had disagreements -- that was true with anybody
   21
        that I had disagreements with. We wouldn't come out until we
        agreed or come out with some compromise. I always felt at
   22
   23
        the end of the day even though I may have disagreed on some
   24
        matters that he came out with a consensus, he moved on and
```

May 24, 2010 5:22 pm Page 48

25

911:1 Let me hand you what has been previously marked as Exhibit 841. Exhibit 841 is a multiple-page e-mail. It's 2 3 Bates-stamped CFC2007A814508 through -512. The e-mail at the 4 top of the first page is from Stan Kurland to Chris Caldwell 5 and it forwards an e-mail from Stan Kurland to Angelo Mozilo dated November 26, 2005. The subject line is transition 6 7 thoughts-modified. Is this the e-mail that Mr. Kurland sent 8 you that --9 (SEC Exhibit No. 841 was referred to.) 10 I never saw this. I don't know who Chris Caldwell is. 11 12 Yeah, okay. So leaving aside the forward which obviously you did not receive, the e-mail below that from 13 14 Stan Kurland to Angelo Mozilo, is that the e-mail that you 15 received that you characterized in your prior answer as list of demands? 16 17 Α Yeah. 18 0 Okay. 19 Α That's my recollection. 20 I want to hand you another document. This is previously marked Exhibit 843. 843 for the record is 21 CFC2007B789666 through 671. The only reason I'm handing it 22 23 to you at this point -- I still want to concentrate on

Exhibit 841 but this is again there's an e-mail from

Stan Kurland to Chris Caldwell --

Page 49 May 24, 2010 5:22 pm

```
912:1
                            (SEC Exhibit No. 843 was referred to.)
            A
                  Who is Chris Caldwell?
   2
                  He is Mr. Kurland's attorney. Below that there's
   3
    4
        an e-mail from Angelo Mozilo to Stan Kurland, and I wanted to
   5
        ask you a question about that, just the first line of it.
   6
        You say:
   7
                  "Prior to your memo of November 20th."
   8
                  The e-mail that has been marked as Exhibit 841 is
   9
        actually dated November 26th and the re line is transition
  10
        thoughts modified. Do you have any recollection? Did
        Mr. Kurland actually send you two e-mails with respect to the
  11
  12
        transition?
  13
             Α
                  No.
  14
                  One on the 20th and another one that was
  15
        subsequently modified?
                  Not that I recall. I must have put the 20th
  16
        because I type these things myself.
  17
  18
                  Let's focus on Exhibit 841 at the moment. There
  19
        are several components as Mr. Kurland's e-mail. The first
        three pages appear to focus strictly on what his role versus
  20
   21
        your role would be in the transitioned company. Then
   22
        starting at the page that's Bates-stamped --
   23
                  Here's a revelation. This is -- I talked to him
  24
        November '05. I'm sorry.
  25
             Q The first three pages of this e-mail appear to
```

Page 50 May 24, 2010 5:22 pm

- 913:1 focus pretty exclusively on what he perceives will be your
 - role versus his role post transition. Then the last pages, 2
 - 3 last two pages have to do with the timing of the transition
 - 4 and then there's a section about organizational matters.
 - 5 Then a CEO employment agreement starting at page 511 to 512.
 - This is 841? 6 Α
 - 7 0 Yes.
 - 8 Α Okay.
 - 9 Did you have any -- let's just focus on page 511.
 - 10 Did you have any disagreement with respect to the
 - organizational changes that Mr. Kurland was proposing for the 11
 - 12 company?
 - I don't believe I did. That wasn't my focus. 13
 - 14 Did you have any disagreement with him with respect
 - 15 to the timing of the transition announcement or the
 - succession plan announcement? 16
 - 17 Α No.
 - 18 Okay. So was the primary focus of your
 - 19 disagreement on the first three pages of the document where
 - 20 the discussion about your role versus his role?
 - 21 I think the start of it is that I would expect
 - someone that I raised as a kid when I ask him to come in and 22
 - 23 sit down with me to just talk about it, to start sit down,
 - 24 two guys who have known each other for a quarter of a century
 - 25 and talk about it, not to get something like this. That was

Page 51 May 24, 2010 5:22 pm

- 914:1 a shocker, just getting it. That we would work through it
 - 2 together to get an agreement.
 - 3 I mean I created this company. To tell me this is
 - 4 the way it's going to be, this is what you do, this is what
 - 5 you do, this is what I'm going to do, this is how I expect
 - you to conduct yourself. You can't speak unless I tell you 6
 - 7 to speak. You can't take a plane until I tell you take a
 - plane. I was stunned. There is no -- we worked very closely 8
 - 9 together. I had never seen this in him ever. I was just in
 - 10 shock.
 - 11 I want to say this that I fully understand in
 - 12 retrospect, now that the emotions are over with, I fully
 - understand how difficult it is to follow a founder and how 13
 - 14 difficult it is in the total difference in personalities.
 - 15 His concern over making sure that ultimately I was out of the
 - way and he was truly CEO. I got it. I understand that. It 16
 - was just the way it was presented and how it was presented. 17
 - 18 I took it as a dictatorial and didn't like it.
 - 19 So your primary objection was just to the fact that
 - he didn't approach you and speak to you personally and then 20
 - 21 you felt the tone of the e-mail was inappropriate?
 - 22 Α Yeah.
 - 23 Okay. You referenced -- you just said in your
 - prior answer that you took his e-mail to mean that he didn't 2.4
 - 25 want you to speak unless he gave you permission. I just want

Page 52 May 24, 2010 5:22 pm

- 915:1 to focus on page 510 which is actually the third page of this
 - 2 e-mail. There's a heading there the role of non-executive
 - 3 chairmen. Was it your understanding that this was a
 - 4 discussion of what he believed your going forward role would
 - 5
 - Yeah, it came out of his head because first of all 6
 - 7 it was not decided yet I don't believe in the
 - 8 contract -- originally the board said they want to be an
 - 9 executive chairman. I really didn't want that role and Mike
 - 10 Dougherty up to a point had been insistent on that and there
 - 11 was no decision made because we were a year away whether I
 - 12 was going to be non-executive chairman, executive chairman.
 - My preference is non-executive chairman and he just assumed 13
 - 14 that.
 - 15 So can you just tell me what the distinction would
 - be between an executive chairman versus a non-executive 16
 - chairman? 17
 - 18 Well, executive chairman you're in the -- I think
 - 19 you're section 16. I don't know what the legal implications
 - are but you are a involved employee of the company and you're 20
 - an officer of the company. A non-executive chairman you have 21
 - less responsibility and less liability. That's my 22
 - 23 understanding.
 - 24 So if you look at the second paragraph of
 - 25 Mr. Kurland's e-mail under the role of non-executive

Page 53 May 24, 2010 5:22 pm

- 916:1 chairman, one of the things that he suggests is that in terms
 - of communications with the public and the board that you 2
 - 3 would provide assistance in those areas solely at his
 - 4 request?
 - 5 Would you just note for the record how solely at
 - 6 his request is printed?
 - 7 Yeah, it's in bold.
 - 8 Α Okay.
 - 9 So that to you was offensive?
 - 10 To me it was. Α
 - Really all I wanted to find out is the issues you 11
 - 12 had with Mr. Kurland with respect to the transition related
 - less to the substance of his comments about reorganizing the 13
 - 14 company and more to just the tone of his communication.
 - 15 Α And his approach.
 - Q 16 And his approach.
 - I thought it was very insensitive and disrespectful 17
 - but I would say again he is a very capable executive. That's 18
 - 19 why I was shocked at this. Did you ever read this?
 - 20 MR. McLUCAS: I think I had scanned it before.
 - 21 BY MS. DEAN:
 - Well, let's turn to Exhibit 843 which is the other 22
 - 23 document that I handed you. Exhibit 843, I'm not sure I read
 - 24 this into the record. Bates stamp numbers are CFC2007B789666
 - 25 through -671. Again, the e-mail at the top of the first page

Page 54 May 24, 2010 5:22 pm

- 917:1 is from Stan Kurland to Chris Caldwell, and then below that
 - is an e-mail from Angelo Mozilo to Stan Kurland dated 2
 - 3 March 4, 2006. Focusing just on your e-mail to Mr. Kurland
 - 4 and what occurs below it, did you write this e-mail to
 - 5 Mr. Kurland?
 - I believe I did. 6 Α
 - 7 Okay. I just want to ask you a couple questions
 - 8 about this. First off, the first sentence of your e-mail you
 - 9 reference again that November 20th memo. When you say memo,
 - do you mean e-mail? 10
 - Α 11 Yeah.
 - 12 Okay. The second sentence which starts "the
 - combination of", you write: 13
 - 14 "The combination of your November 20th memo and
 - 15 your subsequent actions, including the providing to Dougherty
 - the salary, bonus and option allotments for 2006 for our 16
 - senior executives without conferring with me was further 17
 - 18 evidence that you consider me irrelevant even prior to the
 - 19 official date of the transition."
 - 20 Yeah, that was the second blow up.
 - 21 So that's the other thing you refer to where he
 - provided information to Mr. Dougherty. 22
 - 23 Yeah and Dougherty calls me and says look, I want
 - to go over this with you and I said I don't have anything. 2.4
 - 25 He said I got it from Stan and then I got angry about that.

Page 55 May 24, 2010 5:22 pm

918:1 Q The next sentence here you say: "Even though you followed up with a more 2 3 conciliatory memo subsequent to November 20th." 4 Α He did. 5 So is that memo -- that's a different e-mail than the one we've marked as Exhibit --6 7 Α Yes. 8 Q Eight forty one? 9 Α At the point in time that he sent you the follow up 10 memo, did you believe the issue was essentially resolved? 11 12 Α Yes. Then what brought it to the floor again was the 13 14 providing of Dougherty the salary information? 15 Α Well, it was Dougherty calling me and saying I want to go over these bonuses with you and I have no idea what 16 he's talking about. He said you don't know? I said no, I 17 18 don't. He said what's going on there? I refer to a formal 19 letter here. I'm trying to remember. I remember that 20 Dougherty said look it's out of your hands now. 21 Okay, before we get to that, there's another line in the first paragraph I wanted to ask you about. It's the 22 23 second-to-the-last sentence. You write: 24 "The fact that I have to remind you of your

responsibilities to me is in itself problematic."

Page 56 May 24, 2010 5:22 pm

25

Α

919:1 Subsequent to the November 26th e-mail that we looked at, was Mr. Kurland continuing to perform his duties 2 3 as the chief operating officer and president? 4 Α Prior to that? 5 Before this March 2006 e-mail and after November 26th of 2005? 6 7 Yes, mm-hmm. 8 O So he was continuing to function at the COO and 9 president? 10 That's right. Α Did you have any issues with respect to his 11 12 performance of those duties during that time period? I don't recall. As I said it was a stylistic 13 14 issue. I think it was a very productive partnership over the 15 years because we differed so much on issues but we're able to come to a consensus. He's very bright. As a result I leaned 16 heavily upon him, particularly in the organization we were 17 18 in. He had a special talent, at least in my opinion, in that 19 area. He continued on until I don't know when it finally broke. I think when Dougherty took over. 20 21 Okay, but what I'm trying to get at is at least through March 4, 2006, Mr. Kurland continued to operate as 22 23 the president and COO of the company?

That's my recollection.

Page 57 May 24, 2010 5:22 pm

And nobody had told him to stand down and not do

- 920:1 any additional work or he was continuing to function in his
 - prior role? 2
 - That is my recollection. I never said to stand 3
 - 4 down. I don't know what conversation took place between him
 - 5 and Dougherty. I was never privy to that.
 - In the second paragraph of the e-mail that's marked 6
 - 7 as Exhibit 843, you remind Mr. Kurland that Mr. Dougherty had
 - 8 informed both of you in a letter that the matter of the
 - 9 transition was now in the hands of the board. That's the
 - 10 letter you were talking about?
 - That's what I think. This reminds me I don't 11
 - 12 remember what the letter said but I remember Dougherty really
 - imposing his lead director role and said we're taking over. 13
 - 14 Now, your e-mail to Mr. Kurland, the one dated
 - 15 March 4th, was actually in response to one that he wrote to
 - you on March 4th, which appears on the second page of this 16
 - document, the one that's Bates-stamped 667, where he 17
 - 18 forwarded to you a discussion document about his assessment
 - 19 of organizational roles and responsibilities and what the
 - changes should be. Did you have any objection to 20
 - 21 Mr. Kurland's proposed organizational changes?
 - 22 I think I say in here that I had some issues.
 - 23 Well, go to the top of 667, the second page of the
 - document. This is still in your e-mail at the top of the 2.4
 - 25 page. This is the March 4th e-mail. The second paragraph

Page 58 May 24, 2010 5:22 pm

24

25

921:1 from the end you say: "It is my intention to follow the guidelines laid 2 3 out in your memo and only to make adjustments if necessary 4 where I am unable to achieve a meeting of the minds between 5 Dave and Carlos." 6 Do you see that? 7 Α Mm-hmm. 8 Q So at least as of this date, did you have issues 9 with the organizational guidelines? 10 I think it speaks for itself. This was a tumultuous period because Dave and Carlos and Stan were very 11 12 close. This was not only a shock to me. It was a shock to them. So I was trying to just keep everything together and 13 14 trying to figure out which direction it was going to go in. 15 Well, just in the interest of short cutting, I'll tell you that the main change that Mr. Kurland seems to be 16 have been proposing over the prior organization was that 17 18 certain divisions of the company would continue to report to 19 Mr. Kurland rather than report to Mr. Sambol as the president 20 and COO. 21 Α Yeah.

I think the previous organization had been

basically all the divisions reported to Mr. Kurland who then

reported to you, and the main change that Mr. Kurland seems

to be proposing is that some divisions would continue

May 24, 2010 5:22 pm Page 59

- 922:1 reporting to him as opposed to reporting to Dave Sambol. Do
 - 2 you recall that being an issue?
 - 3 I recall an issue. The issue that I recall, and
 - 4 again it may be that Sambol and Garcia are now involved. So
 - 5 I may be getting feedback from them. I don't remember
 - specifically. The one thing that does stand out in my mind 6
 - 7 is when I said okay, Stan you'll be the CEO and in retrospect
 - 8 I don't know if I was correct here but it was just -- over
 - 9 the history of the company my partner was the CEO and I was
 - 10 president and COO until he passed away and I took over that
 - 11 role.
 - 12 So that's been the history of the company. So in
 - my mind I said you're going to be COO. I'm going to leave 13
 - 14 shortly. You'll be chairman and CEO but initially I'll be
 - chairman and you'll be CEO, and Sambol will be president and 15
 - COO. That's the history of the company. He said absolutely 16
 - not. He said he ain't going to be COO. He's not going to be 17
 - 18 president. I said really. He said no, he's not going to be
 - 19 president. I said why and he said because COO is not a
 - title. I said I didn't know that. So I called in Susan Bow. 20
 - 21 I didn't know. I said is COO a title? They said yeah, it's
 - a title. So he sort of lost that argument. 22
 - 23 I don't know if I was right in that position but
 - that was all the thing he wanted to keep under him. I don't 2.4
 - 25 recall whether that was a problem for Carlos and Dave Sambol

Page 60 May 24, 2010 5:22 pm

- 923:1 or not. I'm just having a problem with the whole reporting
 - issue, and I wasn't getting the kind of distribution of 2
 - 3 responsibilities that the company had normally experienced.
 - 4 So I remember that part. That's all I remember of that
 - 5 discussion unless you have memos to remind of something else.
 - Well, let me hand you what has been marked as 6
 - 7 Exhibit 846. Exhibit 846 is Bates-stamped CFC2007B786375
 - through -381. There are several e-mails here. The one at 8
 - 9 the top of the first page is from Angelo Mozilo to
 - 10 Michael Dougherty dated March 6, 2006. The one below that is
 - a forward from Dave Sambol to you also dated March 6th and 11
 - 12 the one below that is from Dave Sambol to Stan Kurland dated
 - 13 March 6, 2006, and it responds to Stan Kurland's March 4,
 - 14 2006 e-mail about the proposed reorganization. Do you recall
 - 15 writing the e-mail at the top of page --
 - (SEC Exhibit 846 was referred to.) 16
 - I don't recall writing it but I'm sure I wrote it. 17 Α
 - 18 Okay. It appears that Mr. Sambol was forwarding to
 - 19 you his response to Mr. Kurland's proposed organizational
 - changes and you forwarded that to Mr. Dougherty with the 20
 - 21 comment that you totally agreed with Mr. Sambol's proposal.
 - 22 Α Mm-hmm.
 - 23 And then you also go on to say that you had for
 - months been trying to convince Stan of that particular 2.4
 - 25 structure. Do you see that?

Page 61 May 24, 2010 5:22 pm

- 924:1 Yeah, and I think it goes back to the traditional structure of the company I had operated under for years and I 2 was sort of wetted to that structure. 3 4 So it's your recollection that you had raised 5 objections to him with respect to his desire to continue to
 - have the certain lines of reporting going directly to him as 6
 - 7 opposed to going to the president and COO?
 - 8 A Yeah, it wasn't really -- as I recall, but I was
 - 9 going to be gone. It wasn't so much me. It was that I was
 - 10 concerned about the objections coming up from the people that
 - are going to work for him was whether or not we were going to 11
 - 12 have problems here with the senior management team that built
 - the company. That was my concern. I couldn't get consensus. 13
 - 14 I don't know how I would have felt if Dave Sambol and Carlos
 - said yeah, no problem let him take full control of all of 15
 - this and we'll just go along for the ride, but you can see by 16
 - these e-mails that was not the case. 17
 - 18 Was it your belief in March of 2006 that Stan
 - 19 Kurland was just unwilling to share power and that was
 - creating the issue with the management team? 20
 - 21 I didn't think about it in those terms. I just
 - think that he just had a problem of letting go because as I 22
 - 23 say he was like my son. I mean I hated to see this thing
 - 24 going on. If you look at page 6376 it says -- this is the
 - 25 second page. It goes down:

Page 62 May 24, 2010 5:22 pm

```
925:1
                  "Stan, I have repeatedly expressed to you --"
                  This is from Dave Sambol and so it gives you a
   2
   3
        picture of the whole thing:
    4
                  "I am lobbying for the organizational changes that
   5
        I have outlined not because of a desire for rank or power,
        simply for the sake of my ego or because I'm power hungry as
   6
   7
        has been suggested. It's my belief that these changes would
   8
        be in the best interest of the company. I believe that my
   9
        suggestions further promote solutions to real and current
  10
        problems which exist in our organization which we must remedy
  11
        and where no alternative solution have been suggested which
  12
        address specific issues."
        This is part of my role of CEO is to manage these issues and
  13
  14
        differences, and they didn't emerge until I had made the
  15
        decision to leave is when they surfaced.
                  Okay. Again, just to try to get the time line
  16
        because that's all I'm trying to do here. If you turn to the
  17
  18
        second page of Exhibit 843, Mr. Kurland wrote you an e-mail
  19
        that's dated March 4, 2006 in which he forwards you the
        discussion document about the organizational changes.
  20
   21
                  MR. BRENNER: Sorry where?
                  BY MS. DEAN:
   22
   23
             0
                  Second page of 843.
   24
                  These things are really flying back and forth.
```

This is 3/4 and this is 3/6, right?

May 24, 2010 5:22 pm Page 63

24

25

resign.

926:1 Right. So he wrote to you on the 4th that he believed the personal dynamics between the two of you were a 2 3 tragedy and for the sake of the company and his own personal 4 well being he wanted to reach a final resolution. At that 5 point, did you believe that it would be possible to resolve this issue and have him succeed you as CEO? 6 7 As I read: 8 "The present situation being at odds with you is 9 unbearable and I wish the situation would reach a conclusion. 10 I have suffered enough. I have discussed the situation with my family and have shared my feelings with Dave and Carlos. 11 12 The company needs to go on with business to manage a significant market transition organizational transition. You 13 14 have made it clear to others that you do not feel you can 15 work with me which is not true. I have no intent on dragging the company down by opposing you. Therefore, I hope you will 16 use my thoughts to help you approach a rationale future 17 18 organizational structure." 19 I thought he resigned. 20 So at this point you thought he --21 I thought he checked out, yeah. Resigned and I said holy mackerel I really got to move quickly. So that 22

began the process. I found out later legally he didn't

Okay. Let me hand you what has been previously

Page 64 May 24, 2010 5:22 pm

- 927:1 marked as Exhibit 845. 845 is another multiple-page e-mail
 - CFC2007B789672 through -678. Again, an e-mail at the top 2
 - 3 forwarding the e-mail to Chris Caldwell, but I just want to
 - 4 focus on Mr. Kurland's March 5, 2006 e-mail to you with a
 - 5 carbon copy to Michael Dougherty which appears immediately
 - below that. This is Mr. Kurland's response to your March 4th 6
 - 7 e-mail in which you say that you believe the succession issue
 - 8 is now in the hands of the board.
 - 9 (SEC Exhibit 845 was referred to.)
 - 10 Not I believe. I think that's what was instructed.
 - Okay. Now the prior e-mail that he sent was 11 Q
 - 12 actually the day before, March 4th. You thought he had
 - resigned. Did this e-mail do anything to change your 13
 - 14 perception of that?
 - 15 To me it was repeating what he had said in the
 - past. I can't be responsible what goes through his head and 16
 - thinking that he was a maniac. I never thought of him in 17
 - 18 that way at all in his comment here that I think he's a
 - 19 maniac. I never thought that or expressed that to him or to
 - 20 anyone else. I was just trying to get through the transition
 - 21 so I could leave and he made -- trusting -- there's just a
 - whole bunch of stuff here that I didn't understand. 22
 - 23 Okay. I don't think I asked you this. Do you
 - recall actually receiving this e-mail from Mr. Kurland? 2.4
 - 25 Α I don't recall receiving it but I'm sure I did.

Page 65 May 24, 2010 5:22 pm

- 928:1 One totally unrelated question. The second
 - paragraph of his e-mail he refers to Mr. Krsnich's departure. 2
 - 3 Is that Nick Krsnich?
 - 4 Α Yes.
 - 5 Do you know why Mr. Krsnich left the company?
 - I really -- I'm not sure why he left. I thought he 6
 - 7 had an ill child -- had a child that was problematic. I
 - 8 don't know why he left.
 - 9 Full disclosure I was aware that some time before
 - he had -- some years before he had -- I was not there with 10
 - Sambol and that got some attention. My understanding it's 11
 - all resolved. He had left us once before and went to Bank of 12
 - America and then came back. Then told me he had a Downs 13
 - 14 Syndrome child and he was going to move to the south where it
 - 15 was cheaper to live, better for his child and that sort of
 - 16 thing.
 - Okay. Well, as of March 5, 2006, was it your 17
 - 18 belief that Mr. Kurland was going to continue functioning,
 - 19 regardless of whether he was going to succeed you, was he
 - continuing to function in the role of president and chief 20
 - 21 operating officer?
 - I'm not sure what I was thinking on March 5th 22
 - 23 frankly. I don't know.
 - 24 I'm handing you now what has been marked as Exhibit
 - 25 590 which for the record is an April 20, 2006 e-mail from

Page 66 May 24, 2010 5:22 pm

- 929:1 Angelo Mozilo to Stan Kurland and Dave Sambol, Carlos Garcia
 - and Eric Sieracki with carbon copies to Kripilani and 2
 - 3 John McMurray and Barry Pile. The Bates stamp numbers are
 - 4 CFC2007B786400 through -401. Did you write this e-mail,
 - 5 Mr. Mozilo?
 - (SEC Exhibit No. 590 was marked for 6
 - 7 identification.)
 - 8 Α I'm sure I did.
 - 9 Okay. The re line here is strategic objectives.
 - You set out four different issues and this e-mail appears to 10
 - 11 be addressed to a particular individual even though it's
 - 12 addressed to both Stan Kurland and Dave Sambol. Were you
 - actually writing this to Stan Kurland? 13
 - 14 Yeah, he was still reporting to work every day.
 - 15 This was in the hands of the board and he was still president
 - and COO of the company. I put Dave Sambol on the same line 16
 - because I didn't know what was going to happen and these 17
 - 18 issues I want him to address.
 - 19 Okay. I just wanted to ask you, just call your
 - attention to number 4 here, which is on the second page. 20
 - 21 There's a reference to a discussion you had with Mr. Kurland
 - 22 about whether the bank should move forward from transitioning
 - 23 from a national bank to a thrift and you provide several
 - 24 reasons for that. Take a minute to look at it. The question
 - 25 I'm going to ask you is is that an accurate summary of your

Page 67 May 24, 2010 5:22 pm

- 930:1 thinking about why the bank should make the transition?
 - I gave this exact story to you yesterday. 2
 - 3 Okay. So these are the reasons why you thought at
 - 4 the time that the bank should transition to be regulated by
 - 5 the OTS?
 - Yeah, we'll never be a Citi, a Chase or a Wells 6
 - 7 or anything close to that model -- a lot more comparable
 - 8 making loans to Citi than they are to us making loans.
 - 9 Frankly, I asked them how do you manage Citi, I
 - 10 mean if you have these kind of issues with Countrywide, small
 - companies. He we don't have any -- we wait for the problems. 11
 - 12 There's no way we could preempt them. These are just a list
 - of priorities. 13
 - 14 So at this point you've considered Mr. Kurland to
 - 15 continue -- he was still operating as --
 - Yeah, although he didn't share respect to me, I 16
 - have a lot of respect for him. I still do. I'm very 17
 - 18 grateful for a lot of what he did for the company.
 - 19 I am handing you now what has been marked as
 - 20 Exhibit 591. For the record, this is a multiple-page e-mail
 - 21 Bates-stamped CFC2007B786403 through -405.
 - The e-mail at the top of the first page is from 22
 - 23 Angelo Mozilo to Stan Kurland with some carbon copies to some
 - 24 other people and it's dated April 23, 2006.
 - Did you write the e-mail at the top of Exhibit 591? 25

Page 68 May 24, 2010 5:22 pm

```
931:1
                            (SEC Exhibit No. 591 was marked for
                            identification.)
   2
   3
             A I'm sure I did.
    4
                  Okay. The e-mail that you were responding to
   5
        actually appears to be a response to Mr. Kurland's April 21,
        2006 e-mail in which he gives you an update on the
   6
   7
        initiatives that you mentioned in Exhibit 590. So at least
   8
        as of this date he was continuing to be responsive and
   9
        function as a COO. Is that right?
                  Yeah, I was waiting for him to resolve it with the
  10
        board --
  11
                  Okay. I'm handing you now what has been marked as
  12
        Exhibit 592. So this is a June 29, 2006 e-mail from
  13
  14
        Angelo Mozilo to M. Dougherty, Capt. Bob 225 and
  15
        M. Zimmerman. I think we've established that M. Dougherty is
        Michael Dougherty and Capt. Bob is Bob Donato. Who is
  16
  17
        Zimmerman?
  18
                            (SEC Exhibit No. 592 was marked for
  19
                            identification.)
  20
                  Zimmerman is the consultant for the board.
             Α
   21
             Q
                  The compensation consultant?
   22
             Α
                  Right.
   23
             0
                  Okay. The re line here is comments on Stan's
  24
        outline. So by June 29, 2006, had Mr. Kurland submitted an
```

outline in which he was attempting to negotiate a severance

May 24, 2010 5:22 pm Page 69

package?

932:1

```
2
               Not to me.
          A
3
          O
               But to the board?
 4
          Α
               I'm not sure. I don't know.
5
               Your e-mail -- you make some comments on the
          Q
     outline and the number 1 comment you make was:
6
7
               "Stan was clearly not terminated."
8
               Do you see that?
9
               Right.
10
               So at this point were you responding to
     Mr. Kurland's contention that he had in fact been terminated?
11
               My recollection -- well I don't know the dates or
12
     anything but my recollection of the sequence of events was
13
14
     that there was a substantial difference in the contractual
     obligations of the company to him, to Stan, if he resigned
15
     versus being terminated, much higher if he was terminated.
16
     My perception was he was not terminated, that I thought he
17
18
     had resigned and we were working through a transition and
19
     however long it may take, a year to go through it, but that's
20
     what I thought.
21
               That's why I said in my mind he resigned. His
     allegations in the same memo that he told others that I
22
23
     couldn't get along with him are simply not true. I don't know
24
     where the hell that stuff came from. Why Stan bypassed me I
25
     have no idea because I called him in my office to explain his
```

May 24, 2010 5:22 pm Page 70

- 933:1 action instead of apologizing so we could move forward, he
 - said he was prepared to leave the company. I think the exact 2
 - 3 remark was let me just think about this for a week. He
 - 4 screamed at me and said it will take me an hour. It may take
 - 5 you a week. It will take me an hour.
 - So he was just totally different person and someone 6
 - I had never seen in 25 years. Totally different. I was 7
 - 8 concerned about the financial welfare of the company and I'm
 - 9 paying out all this money when I thought he resigned. I was
 - 10 later told there was no -- he sent you these memos but he
 - never said he resigned. Then I was told -- this is what I 11
 - 12 was told that he was no longer reporting to -- I had filled
 - in all the spaces. He wasn't reporting to work. So when I 13
 - 14 then reassigned all the duties out to Sambol, Garcia,
 - 15 everybody -- the stuff he wouldn't let go I sort of assigned
 - out to a bunch of people. 16
 - I was informed by I think legal or someone that his 17
 - 18 attorney called and said he's coming back to the company to
 - 19 reassume all his positions, original positions. Oh my God.
 - I've already redistributed this work out. These people had 20
 - 21 been doing this work for a month or two. I went back to
 - Dougherty and I said I don't know what to do. So they 22
 - 23 decided that they would fire him. The thought was, the
 - 24 speculation was that that was geared to have that happen to
 - 25 make sure he was fired so he would get maximum compensation.

Page 71 May 24, 2010 5:22 pm

- 934:1 I don't know. I wasn't privy to those discussions. I don't
 - 2 know.
 - 3 But in terms of him reporting to work -- as of
 - 4 June 29, 2006, to your knowledge was he still coming to work
 - 5 every day and functioning of the COO and president?
 - If you have a memo that's going to tell that 6
 - 7 I -- okay.
 - 8 Q I'm just trying to get --
 - 9 The problem is I don't know the time. All this
 - stuff runs together, Lynn. I mean I've been through a lot 10
 - over the last couple of years and all this stuff runs 11
 - 12 together. So I don't know about time lines. I can only tell
 - you in substance my thought was that he had resigned. I was 13
 - 14 told legally he had not resigned, that they had -- I was also
 - 15 told he wasn't reporting to work. I was traveling a lot. He
 - wasn't coming to work. 16
 - I began moving stuff because stuff had to be done, 17
 - 18 decisions had to be made, committees had to be put together,
 - 19 the whole Hedge committee. He was in charge of the Hedge
 - committee. So I had to move -- then I was told he wants to 20
 - 21 report back to his old positions. I don't have that in
 - writing. That's what I was told and I said well, then you 22
 - 23 guys have to do what you have to do.
 - 24 Well, in your mind though, the conversation you had
 - 25 where you believed he had resigned where he told you it would

Page 72 May 24, 2010 5:22 pm

24

25

A I did.

```
935:1
        only take him an hour was that in March?
                  I don't know.
   2
            A
   3
                  Okay. But it was some time between March and
    4
        June of 2006?
   5
                  I would say that's fair. It shows you how much I
        love this company. I should have quit. Who needed this at
   6
   7
        my age? It's unbelievable. You know what's interesting
        is --
   8
   9
             Q
                  We're on the record.
  10
                  I know. He originated all this stuff and now he's
        buying it all back because he's part of the -- he's a smart
  11
  12
        guy. He's very smart but Merrill Lynch bought Larry Fink and
        Bank of America bought Merrill Lynch. He's back working for
  13
  14
        Bank of America. Stan has made a full circle.
  15
                  I've handed you now what's been marked as
        Exhibit 593 which is Bates-stamped CFC2007A362007 through
  16
        -008. The e-mail at the top is from Angelo Mozilo to
  17
  18
        Capt. Bob dated July 22, 2006. I just wanted -- well, first
  19
        of all, did you write the e-mail that's on top of
        Exhibit 593?
  20
   21
                            (SEC Exhibit No. 593 was marked for
  22
                            identification.)
```

you made here. Mr. Donato wrote you an e-mail to

May 24, 2010 5:22 pm Page 73

I just wanted to ask you about a couple of comments

936:1

23

24

25

congratulate you on the quarterly results and you responded: 2 "Dave has fit in beautifully. He has my 3 aggressiveness and yet is diligent in his decision making 4 process." 5 Do you see that? Yes. 6 Α 7 Q Did you believe that -- well, first off let me ask you this. At least as of July 22, 2006, Dave Sambol had 8 9 transitioned into Mr. Kurland's role. Is that right? 10 Α This is July? Q That's the date of the e-mail. 11 Yeah, July of 2006? 12 Α 13 Q Yes. 14 Α Yeah, he has. Okay. Did you believe that Mr. Sambol was more 15 Q aggressive than Mr. Kurland had been in terms of business 16 17 strategy? 18 Α Mister who? 19 I said Mr. Sambol and Mr. Kurland. 20 And who is more aggressive than whom? Α 21 That Mr. Sambol was more aggressive than Mr. Kurland? 22

Page 74 May 24, 2010 5:22 pm

Yeah, what he was he was more of an entrepreneur.

He was more of a total -- I didn't know how it would work out

but he understood how to generate revenues as well as how to

- 937:1 organize, how to deal with the bureaucracy, controls where
 - 2 Stan -- I had not seen it completely because Dave worked for
 - 3 Stan so things were functioning well. As things turned out,
 - 4 Stan's strength was in the organizational side of it but it
 - 5 was not in the revenue generation or in generating business.
 - 6 He never went out to customers. He went out to
 - 7 branches. He didn't do that kind of stuff. I thought over
 - 8 time once he became CEO he would assume that role. As I
 - 9 noted here he did have an imperial nature to him. People
 - 10 would wait outside his door if they wanted to see him. I may
 - 11 have noted this. He had very strong points but he had a weak
 - 12 point in terms of being responsive and respectful of other
 - 13 people. Board members would complain to me all the time that
 - 14 he wouldn't call back.
 - They made a phone call and he wouldn't call back.
 - 16 They'd write him a memo and he wouldn't write back -- or he's
 - 17 write back or call back many, many hours later or days later.
 - 18 He wasn't a responsive guy. The team worked. So when I
 - 19 talked about -- Bob Donato was one of the critics of Stan.
 - 20 Q One of the things you write in this particular
 - 21 e-mail that in hindsight Mr. Kurland was a constant
 - 22 obstruction to growth. What did you mean by that?
 - 23 A Well, it was a -- the one example that stood out in
 - $\,$ 24 $\,$ my mind at the time was the OCC fed change to the OTS. He
 - 25 fought me on that. It was one of the things I think that

May 24, 2010 5:22 pm Page 75

24

25

938:1 caused the friction is that I just insisted that we go down that route because we could not grow the way we were 2 3 structured with the OCC and the fed because the fed just 4 didn't understand our organization, and the only way we could 5 move forward was going to the OTS. That was just one example of many. He was not an 6 7 individual who had come up with ways to make money. He was 8 more of a critic of other people's ideas. But again he had 9 other great executive qualities but one of them was not as an 10 entrepreneur and a revenue generator. 11 We looked at a prior e-mail, the e-mail where you 12 were discussing Mr. Kurland not being willing to share power, and you referred to Dave Sambol as the primary revenue 13 14 generator of the company. What did you mean by that? 15 Α He was in charge of all of the origination of the company so we generate revenues for origination. He was in 16 charge of all the servicing of the company. Servicing 17 18 reported to him. Revenues came from servicing. He was in 19 charge of capital markets which we had substantial revenues 20 through capital markets. So all the revenue screens that 21 came into the company Sambol ran and in fact started. He 22 started the capital market area for me. It wasn't Stan's

strength but Stan didn't have to have that strength with

people like Drew Gissinger and Kripilani and Dave Sambol

around him as long as he respected them.

May 24, 2010 5:22 pm Page 76

939:1 Was Mr. Kurland to your knowledge less willing to assume the additional credit risk associated with relaxing 2 3 underwriting guidelines than Mr. Sambol was? 4 I wasn't aware of that. I only saw the results of 5 them working together. I was unaware of any interaction between the two of them. 6 7 I've handed you what's been marked as Exhibit 594. 8 This one doesn't have any Bates stamp numbers. It's actually 9 just a reprint of a Wall Street Journal article that I 10 downloaded online. It's dated February 23, 2008 and the 11 title is mortgage chief picked by B of A sparks worries. 12 Countrywide executives spear headed pursuit of subprime business. Have you ever seen this particular newspaper 13 14 article before? (SEC Exhibit No. 594 was marked for 15 identification.) 16 I don't recall it. 17 Α 0 Okay. 18 First of all, I don't read the Wall Street Journal. 19 So I didn't see it and Hagerty has been an enemy of the 20 21 company for years. This particular article I just want to ask you a 22 23 couple of questions about it. It focuses on the fact that 24 Mr. Sambol, at least as of February of 2008, had at least

tentatively placed in charge of the newly acquired

Page 77 May 24, 2010 5:22 pm

- 940:1 Countrywide division at Bank of America.
 - 2 Was this after the acquisition?
 - 3 Q Yeah.
 - 4 Α Okay.
 - 5 There are some comments that are made here. The Q
 - first of which is that if you look at four paragraphs into 6
 - 7 the article, the one that starts with "Mr. Sambol brushed
 - 8 aside." Do you see that?
 - 9 Mm-hmm.
 - 10 The reporter wrote that: 0
 - "Mr. Sambol brushed aside warnings from risk 11
 - 12 control managers at Countrywide that the company's lending
 - standards were too lax according to four current and former 13
 - 14 executives at Countrywide."
 - 15 Do you see that?
 - Α Mm-hmm. 16
 - It does then go on to say another person familiar 17
 - 18 with the company disputed that particular contention. Was it
 - 19 your impression that Mr. Sambol was more aggressive with
 - respect to underwriting standards than Mr. Kurland would have 20
 - 21 been?
 - Mr. Kurland wasn't there. 22 Α
 - 23 At the time that Mr. Kurland was there.
 - 24 Α I don't know what Stan Kurland would have done. We
 - 25 respond -- first of all, we don't invent any loans. We

May 24, 2010 5:22 pm Page 78

- 941:1 respond to competition. So you're asking me to predict how
 - Stan Kurland would respond to competition. I don't know how 2
 - 3 he would. All I know is that we stayed contemporary while he
 - 4 was president and COO of the company.
 - 5 All these products were developed while Stan
 - Kurland was there. He was one of the proponents of the pay 6
 - 7 option program. He was a proponent of the subprime. He was
 - 8 a big proponent of it. So I would say that based upon past
 - 9 history, I would say I wouldn't consider him more or less
 - 10 aggressive than Stan Kurland. He subscribed to these
 - products. The second is that I can tell you that Hagerty is 11
 - not telling the truth. He just doesn't. He's written 12
 - article after article about Countrywide. All negative. He 13
 - 14 talks about four executives of the company. Who are these
 - 15 four executives?
 - Let me just ask you about that. He does reference 16
 - some sources which he doesn't name by name. Did any 17
 - 18 executive at Countrywide ever tell you that Mr. Sambol was
 - 19 ignoring warnings from risk control managers at Countrywide
 - with respect to the company's lending standards? 20
 - 21 Α Absolutely not.
 - 22 I didn't mean to cut you off.
 - 23 I had every opportunity to do that. We had
 - 24 certifications. There was a whole process to uncover any of
 - 25 these issues and they never came to my attention.

Page 79 May 24, 2010 5:22 pm

- 942:1 There are two other things that I wanted to ask you
 - about this article. If you turn to the second page, the 2
 - 3 second paragraph there's a reference to a meeting that took
 - 4 place at company headquarters in late 2003 where Nick Krsnich
 - 5 apparently uttered a profanity and walked out of the meeting
 - 6 in protest. Was that the incident you were referring to?
 - 7 That's when I head of it. I wasn't there.
 - 8 Right. In your prior answer you said he had had a
 - 9 blow up with Mr. Sambol?
 - 10 I don't know what it was but it was an argument at
 - least I heard about. And, by the way, I had played golf with 11
 - Nick long after this, 18 holes with him and he never said one 12
 - word to me about Dave Sambol, and had been in the lunch room 13
 - 14 many times. I like Nick. I thought he was a smart guy but I
 - 15 guess he had some social problems with some of the people he
 - worked with. 16
 - To the extent that you heard about this particular 17
 - 18 incident, did you inquire of Mr. Sambol or Mr. Krsnich what
 - 19 the issue was?
 - 20 Α No.
 - 21 When you heard about it did you -- how did you hear Q
 - about it? 22
 - 23 Α I don't know.
 - 24 It was just something you heard about? Q
 - 25 Α I hear a lot of things passing the hallway.

Page 80 May 24, 2010 5:22 pm

25

943:1 Do you know what the dispute was about? 0 2 Α No. 3 You just knew there had been a dispute? Q 4 Α No, I just know that it evidently happened 5 according to his report 2003 and Nick didn't leave until 2006. So it couldn't have been that offensive. 6 7 Then the other thing I wanted to ask you about on 8 this page the next paragraph there's a reference to a meeting 9 that took place in the spring of 2005 when Mr. Sambol 10 apparently, according to this quote, was "livid because call center employees weren't selling enough pay option ARMS." Do 11 12 you recall hearing anything about that particular incident? No, this is inquirer stuff. It's a shame that 13 14 federal government would even be stimulated by stuff like this. It's just terrible. Gossip. Utter gossip. Never 15 heard of such a thing. 16 Mr. Mozilo, I'm handing you what has been marked as 17 18 Exhibit 595. This is a single-page e-mail string Bates-stamped CFC2007B657877. The e-mail at the top of the 19 page is from Angelo Mozilo to Dave Sambol and it's dated 20 September 29, 2006. There are three e-mails in the string. 21 The one at the bottom is from you dated 9/29/06 at 2:56 a.m. 22 23 Then there's a reply by Mr. Sambol at 6 o'clock in the

morning and then there's a reply from you at 6:55 in the

morning. Do you recall sending and receiving the e-mails

Page 81 May 24, 2010 5:22 pm

that have been marked as Exhibit 595?

944:1

```
(SEC Exhibit No. 595 was marked for
2
3
                         identification.)
 4
          Α
               I don't remember them, no.
5
               Okay. The first e-mail actually has to do with you
     commenting about issues related to Mr. Kurland's leaving the
6
7
     company and what benefits he should be entitled to retain.
8
     Mr. Sambol responded to you that you should be sleeping at
9
     3 o'clock in the morning. Do you see that?
10
          Α
               Mm-hmm.
               You replied "I am unable to sleep these days."
11
          Q
12
          Α
               Right. What do these days mean?
               My question was what was it that was causing you to
13
14
     be unable to sleep in September 2006?
15
               This was a very difficult period for me. Here's a
     kid that's been with me for 25 years. I took it very
16
     personally. I knew that in some ways I had failed. In a lot
17
18
     of ways I had failed both in my assessment of Stan but also
19
     maybe in my reaction to Stan. I was going through a
20
     reorganization of the company that I had not anticipated. I
21
     was supposed to leave in December, three months from this
     memo. Maybe it's hard for anybody to understand but this
22
23
     company was everything to me. It came unfortunately before
24
     everything. I saw feelings being hurt. I saw people who
25
     were with me for a long time leaving like Stan. It was very
```

May 24, 2010 5:22 pm Page 82

- 945:1 hard for me. It was emotional. Just couldn't sleep.
 - Were there any other issues that were causing you 2
 - 3 distress in this time period other than the succession issue?
 - 4 No, you can see it's all about Stan and the
 - 5 reorganization of the company. We're actually doing very
 - very well, the company was doing well financially. 6
 - Production was up. We were ranked number one in the country. 7
 - The bank was growing. The insurance company was finally 8
 - 9 doing well.
 - 10 Let me hand you what has been previously marked as Q
 - Exhibit 839. 839 is a multiple-page e-mail Bates-stamped 11
 - CFC2007I058679 through -681. E-mail at the top of the page 12
 - is from Angelo Mozilo to Stan Kurland dated March 29, 2005. 13
 - 14 Do you recall sending the e-mail that's at the top of
 - Exhibit 839? 15
 - (SEC Exhibit No. 839 was referred to.) 16
 - I don't remember it, no. I do remember being told 17
 - 18 there were some 400 committees in the company or something
 - 19 like that. I was stunned.
 - 20 Do you have any reason to believe you didn't write 0
 - 21 this e-mail?
 - 22 Α No.
 - 23 The e-mail at the top of the page, which I'll just
 - read for the record reads: 24
 - 25 "Hopefully this will help to reduce the other 400

Page 83 May 24, 2010 5:22 pm

24

25

946:1 committees that currently exist within the company." You were responding to an e-mail from Mr. Kurland in which he 2 3 announced the creation of an executive risk committee and an 4 operational risk committee. 5 Right. 6 Did you have issues with the extent of the -- did 7 you have issues with Mr. Kurland's governance structure for 8 Countrywide? 9 I don't believe I did. I think that these 10 committees evolved not because of Stan. It's like laws. committee is formed and another committee is formed and 11 12 nobody addresses the first committee that was formed. Literally somebody told me that. They said we had 400 13 14 committee. I just couldn't believe that. I think that's March 29th I write this. March 29th he writes back to me an 15 hour later and gives me the governance and risk over sight, 16 and I was satisfied with it. 17 18 Okay. 19 I thought it was very well done, actually. (SEC Exhibit No. 596 was marked for 20 21 identification.) BY MS. DEAN: 22

Page 84 May 24, 2010 5:22 pm

Mr. Mozilo, I'm handing you what has been marked as

Exhibit 596. For the record, 596 is a multiple-page e-mail

string Bates-stamped CFC2007B666279 through -281. The e-mail

947:1

24

25

at the top of the page is from Angelo Mozilo to Michael Dougherty with a copy to Susan Bow and it's dated November 1, 2 3 2006. This e-mail relates to possible compensation structure 4 for Mr. Sambol, but I really only wanted to ask you about a 5 question about one comment you make in your response on November 1st. You are praising Mr. Sambol and one of the 6 7 things you say is: 8 "Everything is now in better form than it was prior 9 to Stan's departure. Specifically the substantial bureaucracy 10 that Stan had established has been completely dismantled and therefore both the business and communication in the company 11 12 now flows much more efficiently and with greater clarity." Was it your belief that the governance structure 13 14 that had been established under Mr. Sambol was inefficient? 15 Α I don't think I relate to the governance structure 16 here. 17 What are you --It was a -- I don't remember specifically what it 18 19 was relating to here but the feedback I was getting from the 20 people throughout the organization, including the bank and 21 all the other areas that there was -- that things were 22 flowing more easily throughout the organization because it 23 was my understanding -- and I didn't understand this to start

with that Stan to go through a lot of hoops with Stan that

weren't governance hoops, that weren't risk hoops. They were

Page 85 May 24, 2010 5:22 pm

```
948:1
        just control. Stan had staff.
                  You had to go through a staff to get to him. All
   2
   3
        of that was dismantled and so we got back to an operation
    4
        that was more acceptable to doing business and more
   5
        acceptable to the senior management who was there. I was
        really reacting to the feedback from the people, key members
   6
   7
        of the organization and you can look throughout the
   8
        organization and see that organizational charts were in
   9
        place. You know how it was functioning. We had all the
  10
        committees, all the necessary committees in place. There was
  11
        no extra baggage that I was told was there. It was more
  12
        difficult for our executives to get decisions done at the
        tail end of his reign. I wasn't so much aware of that
  13
  14
        frankly until Stan was gone.
  15
                  So you weren't aware of it. Does that mean that
        while Mr. Kurland was functioning of the COO and president
  16
        you didn't have any objection to the corporate governance
  17
  18
        structure that he established?
  19
                  No, I think this organization is still in place
        today or was in place before B of A bought it. The essential
   20
   21
        committees and checks and balances all remained in place. It
   22
        was more of the information flow.
   23
                  MS. DEAN: Off the record.
   24
                  (A brief recess was taken.)
```

MS. DEAN: On the record.

25

Page 86 May 24, 2010 5:22 pm

```
949:1
                  BY MS. DEAN:
                  Mr. Mozilo, I've handed you now what's been marked
   2
   3
        as Exhibit 597. This is a three-page document which I
    4
        actually compiled from a much larger document. So there's
   5
        three Bate stamps numbers here, CFC2007827307, CFC2007827459
        through -460. I will represent to you that these are just
   6
   7
        slides out of a presentation that was made at an equity
   8
        investor forum for Countrywide on March 30, 2006. Apparently
   9
        you were responding to a question or it was an attempt to
  10
        respond to a question about insider ownership. I just wanted
        to ask you about the third page of the document. First off,
  11
  12
        do you recall participating in the investor forum in March of
        2006?
  13
  14
                            (SEC Exhibit No. 597 was marked for
  15
                            identification.)
                  No, I don't.
  16
             Α
                  Okay. This material had been prepared for a
  17
  18
        presentation that you were to give and there's a slide here
  19
        that indicates your current holdings, your spouse's holdings
        and the holdings in the Mozilo living trust in the 401K. I
  20
   21
        just wanted to ask you the comment below that in response to
        the question about insider holdings the comment below is:
   22
   23
                  "The only stock I have been selling is from
        expiring option grants."
   2.4
   25
                  At some point, did you change your strategy with
```

Page 87 May 24, 2010 5:22 pm

- 950:1 respect to selling only expiring grants?
 - 2 Α Yes.
 - 3 Q Why did you do that?
 - 4 Α Because the advisor -- two reasons. One the
 - 5 advisor had then continued to lay out as we got through the
 - expired grants and said look these are your holdings. How 6
 - 7 much do you want to hold onto? I said about 6- or 7 million
 - 8 shares, and also a comment from one of the directors saying
 - 9 your concentration is too heavy -- plus I was getting
 - additional -- things were vesting and I was getting -- when 10
 - was this? This was '06? 11
 - March of '06. 12 0
 - March of '06 and I'm realizing I'm going to be gone 13
 - 14 in December. So I changed the plan. But I laid it all out.
 - 15 In terms of my other people's holdings in the company, I
 - always told the board that was none of my business, that was 16
 - their business if they want to hold onto stock or not. 17
 - 18 I'm handing you what has been marked as
 - 19 Exhibit 598. I wrote 577 on the document. It's 598. So
 - Exhibit 598 is CFC2007B677815 through -819. There is an 20
 - 21 e-mail at the top of the first page from Angelo Mozilo to
 - Ed Herlihy, dated December 12, 2007, and it forwards the 22
 - 23 attached document which is an article about Goldman Sachs.
 - 24 Do you recall sending the e-mail that's at the top of
 - Exhibit 598? 25

Page 88 May 24, 2010 5:22 pm

```
951:1
                            (SEC Exhibit No. 598 was marked for
                            identification.)
   2
                  I don't recall it. I'm sure I did.
   3
             Α
    4
                  But you believe you did?
                  Yeah, this went to Ed Herlihy?
             Α
                  Right and I actually want to ask you about the one
    6
   7
        two e-mails down. There's an e-mail from you to Jaynie
   8
        Studenmund and Dave Sambol that's dated December 12th. Do
   9
        you recall writing that e-mail?
  10
                  This the comments about ads?
             0
  11
                  Yes.
  12
             Α
                  Yeah. That was an outrageous comment.
                  That's all I wanted to ask you. Did you have any
  13
  14
        basis for that comment?
                  No, I think I was just jealous of the fact -- he
  15
        would say why is Goldman making money and nobody else is? In
  16
        fact, my testimony with Waxman that was raised. Why can't
  17
  18
        you be like Goldman in making money? It was an outrageous
  19
        comment. I knew they were short and they were also advised
        at the mortgage company. I sort of put two things together
  20
   21
        and I shouldn't have done that. It was totally outrageous
        but nobody came back to me and said this is outrageous so I
   22
   23
        just let it go.
   24
                  But at the date you wrote that e-mail you did not
   25
        have any specific information that would lead you to believe
```

May 24, 2010 5:22 pm Page 89

24

25

```
952:1
        that Goldman was using inside information to --
   2
             Α
                  No, absolutely not.
   3
             Q
                  Okay.
             Α
                  A lot of rumors but no I had no information.
   5
                  MS. DEAN: Let's go off the record.
    6
                  (A brief recess was taken.)
                  MS. DEAN: Back on the record.
    7
                  BY MS. DEAN:
   8
   9
                  Mr. Mozilo, just one final question. From the
        January 1, 2005 time period until the time you stepped down
  10
  11
        after the Bank of America acquisition, did you have any
  12
        health condition which interfered with your abilities to
        perform your duty as CEO of Countrywide?
  13
  14
                  I did.
  15
                  MS. DEAN: Those are all the questions I have for
        you at this time. If for some reason we do decide we need to
  16
        ask you something else, we will contact your counsel but for
  17
  18
        now I believe we have concluded your testimony. Before we go
  19
        off the record, I wanted to give you an opportunity to make
  20
        any additional statements or clarifications if you have any.
   21
        Is there anything you'd like to add?
                  THE WITNESS: I just want to restate a couple of
   22
```

things. One is that all the disclosures that were made to

investor meetings were all disclosures what I believed to be

the public whether it be in the 10Q's, the 10K's and the

Page 90 May 24, 2010 5:22 pm

- 953:1 the case at that time.
 - Secondly, I relied heavily on a process relative to 2
 - 3 any disclosures that was guided by the accounting firm,
 - 4 internal accountants, by the legal team, by all the people
 - 5 who had to certify to me. I felt confident in that team and
 - relied upon them for the disclosures and compliance and 6
 - 7 governance and all the other issues that the public would be
 - 8 concerned about.
 - 9 Thirdly, that the issue effecting Countrywide,
 - that effected Countrywide is the issue that the entire 10
 - financial service industry faces today and that was not pay 11
 - 12 option loans of second mortgages or any of those things. It
 - was primarily the issue of the lack of liquidity and the size 13
 - 14 of the bank related to the size of the mortgage bank. The
 - 15 inability of the bank to support the mortgage bank, and the
 - inability for the mortgage bank to get financing any place 16
 - else. Thank you. 17
 - 18 MS. DEAN: Thank you. Counsel, do you want to ask
 - 19 any clarifying questions?
 - 20 MR. McLUCAS: No.
 - 21 MS. DEAN: Just one housekeeping matter. We did
 - take a break today, and we went off the record a couple of 22
 - 23 times.
 - 24 During the times that we were off the record; did
 - 25 we have any substantive discussion about this investigation?

Page 91 May 24, 2010 5:22 pm

```
954:1
                  THE WITNESS: We did not.
   2
                  MS. DEAN: Did the staff or your counsel come to
   3
        any agreements with respect to the investigation?
    4
                  THE WITNESS: No.
   5
                  MS. DEAN: Okay. I want to thank you very much for
   6
        indulging us. We are off the record at 11:08 on October 3rd.
   7
                  (Whereupon, at 11:08 a.m., the examination was
   8
        concluded.)
   9
  10
  11
  12
  13
  14
  15
  16
  17
  18
  19
  20
  21
  22
  23
  24
```

Page 92 May 24, 2010 5:22 pm

955:1	P	PROOFREADER'S CERTIFICATE
2		
3	In the Matter of:	COUNTRYWIDE FINANCIAL CORPORATION
4	Witness:	Angelo Mozilo
5	File Number:	LA-03370-A
6	Date:	Friday, October 3, 2008
7	Location:	Los Angeles, California
8		
9		
10	This is to certify that I, Carol Ready (the	
11	undersigned), do hereby swear and affirm that the attached	
12	proceedings before the U.S. Securities and Exchange	
13	Commission were held according to the record and that this is	
14	the original, complete, true and accurate transcript that has	
15	been compared to the reporting or recording accomplished at	
16	the hearing.	
17		
18		
19		
20		
21	(Proofreader's Name	e) (Date)
22		
23		

Page 93 SEC_ENF_FCIC_001924 May 24, 2010 5:22 pm